



भारत संचार निगम लिमिटेड BHARATH SANCHAR NIGAM LTD.,

(भारत सरकार का उद्यम A Govt. of India Enterprise)

मुख्य महाप्रबंधक दूरसंचार का कार्यालय, कर्नाटक परिमंडल
Office of Chief General Manager Telecommunications, Karnataka Circle,
बेंगलूर BANGALORE - 560 008.

No.HRD-II/5-75/2011/TBP/60 dated at Bangalore-8 the 19th March 2012

Sub: First Time bound scale Upgradation under Executive Promotion Policy on Revised and provisional IDA Pay scales of Executives (DEPARTMENTAL JTOs)

As per the conditions stipulated in BSNL ND Ir NO. 400-61/2004-Pers.I dated 18/1/2007 & 30/05/2007 and letter NO. 400-61/2004-Pers.I(Part- II) dtd 18/03/2011, the Chief General Manager, Telecom Karnataka Circle, Bangalore -560 008 is pleased to issue the **first financial Up-gradation** order to the below mentioned JTOs from IDA Pay scale of Rs.16400-40500 to the IDA Scale of Rs. 20600-46500 with effect from the dates mentioned against their names.

SL NO	Name of the Officer	Staff No/HR No	unit working	DOA	Date of eligibility	Remarks
1	Shivanna H.G.	197905718	NRC BG	04-Oct-04	04-Oct-08	
2	Panduranga S Naik	198101585	KWR TD	04-Oct-04	04-Oct-08	
3	Subhash Chandra H.	198003800	BLY TD	04-Oct-04	04-Oct-08	
4	Venkataswamy S.	198005815	BLY TD	04-Oct-04	04-Oct-08	
5	Mangalamani P.K.	198406342	CKG TD	04-Oct-04	04-Oct-08	
6	Saraswathi L.V.	198406340	CKG TD	04-Oct-04	04-Oct-08	
7	Ponnappa P.R.	198504422	MCA TD	04-Oct-04	04-Oct-08	
8	Srinivas Desik V.R.	198214476	MYS TD	04-Oct-04	04-Oct-08	
9	Seetharama Gowda A.	198605876	MR TD	04-Oct-04	04-Oct-08	
10	Egbal M.	198002502	TMR TD	04-Oct-04	04-Oct-08	
11	Sisha N.P.	200401750	MS(D) BG	11-Oct-04	11-Oct-08	
12	Raman S.	198506268	BGTD	27-Dec-04	27-Dec-08	
13	Siddarangaiah	198506387	BGTD	27-Dec-04	27-Dec-08	
14	Devakumar S.	198311953	HSN TD	27-Dec-04	27-Dec-08	
15	Puttana Shetty M.	198107201	BLY TD	27-Dec-04	27-Dec-08	


19/3/2012

16	Shivaprakash S.	198116772	MYS TD	27-Dec-04	27-Dec-08
17	Subbalaiah Naik T.	198112411	MR TD	27-Dec-04	27-Dec-08
18	Annappa Rao J.M.	197902290	TMR TD	27-Dec-04	27-Dec-08
19	Ramachandra H.R.	198004523	TMR TD	27-Dec-04	27-Dec-08
20	Swarnalatha K.	197704053	CO BG	27-Dec-04	27-Dec-08
21	Santhanam R.V.	197307614	BGTD	10-Jan-05	10-Jan-09
22	Sandhya S S	197408933	BGTD	10-Jan-05	10-Jan-09
23	Subbaanna Naik U.	198312303	MR TD	10-Jan-05	10-Jan-09
24	Ghattarki C K	198605649	BJP TD	10-Jan-05	10-Jan-09
25	Badiger H K	198605745	BJP TD	10-Jan-05	10-Jan-09
26	Godha K S	197408102	MS(O) BG	10-Jan-05	10-Jan-09
27	Kamble D Y	198205781	BLY TD	10-Jan-05	10-Jan-09
28	Jagannath N	197805113	DVG TD	10-Jan-05	10-Jan-09
29	Kulkarni P S	197805423	HBL TD	10-Jan-05	10-Jan-09
30	Hegde N P	198104552	KWR TD	10-Jan-05	10-Jan-09
31	Jayantha Gowda T	198806950	MCA TD	10-Jan-05	10-Jan-09
32	Sudharshan Babu	198111791	MYS TD	10-Jan-05	10-Jan-09
33	Kalaiselvi J	198109519	CO BG	10-Jan-05	10-Jan-09
34	Srinivasa Rao	198007270	RCR TD	10-Jan-05	10-Jan-09
35	Usha Anil	198313840	MR TD	24-Jan-05	24-Jan-09
36	Karantha K L	198008287	MR TD	24-Jan-05	24-Jan-09
37	Srinivasan T R	198214483	MYS TD	24-Jan-05	24-Jan-09
38	Shivakumar P	198313884	MYS TD	24-Jan-05	24-Jan-09
39	Ashok Alagundagi	198605652	BJP TD	24-Jan-05	24-Jan-09
40	Kiran Y Tamse	198100041	KWR TD	24-Jan-05	24-Jan-09
41	Ansar Baig M	198106815	BLY TD	24-Jan-05	24-Jan-09
42	Lakshminarayana V	198109608	DVG TD	24-Jan-05	24-Jan-09
43	Naik C S	197704854	HBL TD	24-Jan-05	24-Jan-09
44	Gumani N G	198116442	KWR TD	24-Jan-05	24-Jan-09
45	Prahlad Khajandar	198111238	RCR TD	24-Jan-05	24-Jan-09
46	Chidambara M P	198111311	CO BG	24-Jan-05	24-Jan-09
47	Syed Samiulla Hussaini	197606143	GLB TD	27-Dec-04	27-Dec-08
48	Gunde Rao N K	198007977	GLB TD	24-Jan-05	24-Jan-09
49	Shekara B	197910896	BGTD	24-Jan-05	24-Jan-09
50	Ramanathan S.	198009705	MYS TD	27-Dec-04	27-Dec-08

[Signature]
19/3/2012

51	Nagaraj M.N.	198315251	HSN TD	27-Dec-04	27-Dec-08	
52	Siddalah S.	198407199	BGTD	04-Oct-04	04-Oct-08	
53	Indira M.V.	198218413	BGTD	27-Dec-04	27-Dec-08	
54	Ganga Raju S A	197507541	BGTD	10-Jan-05	10-Jan-09	
55	Indhu C.G.	200500457	MR TD	16-May-05	16-May-09	
56	Sanjeevkumar A.	199003133	CO BG	24-Oct-05	24-Oct-09	
57	Kanathi Srikanth G.	198111080	HBL TD	24-Oct-05	24-Oct-09	
58	Sharanya	198505452	BGTD	03-Oct-06	03-Oct-10	
59	Kumble Hemanth Kumar	198606378	BGTD	03-Oct-06	03-Oct-10	
60	Anand V Karadagi	198606806	BGTD	03-Oct-06	03-Oct-10	
61	Byre Gowda H.G.	198606638	BGTD	03-Oct-06	03-Oct-10	
62	Gnanasundara Chetty J.N.	197409269	BGTD	03-Oct-06	03-Oct-10	
63	Pattana Shetty H.V.	198504956	BGTD	03-Oct-06	03-Oct-10	
64	Rathan K.G.	198608304	BGTD	03-Oct-06	03-Oct-10	
65	Usha M.	198606426	BGTD	03-Oct-06	03-Oct-10	
66	Vishweswaralah Shetty N.A.	198605625	BGTD	03-Oct-06	03-Oct-10	
67	Prabhakara R.	198606858	BGTD	03-Oct-06	03-Oct-10	
68	Ramesh Babu R.	197908316	BGTD	03-Oct-06	03-Oct-10	
69	Jayadevi Hiremath	198607399	BGTD	03-Oct-06	03-Oct-10	
70	Ananda Babu T.	198606844	BGTD	03-Oct-06	03-Oct-10	
71	Kanthalraj A.	197908045	BGTD	03-Oct-06	03-Oct-10	Expired ON 18/12/11
72	Narasimhalu K.	197410690	BGTD	03-Oct-06	03-Oct-10	
73	Venkatesha	197608801	BGTD	03-Oct-06	03-Oct-10	
74	Laxmikanth H.V.	198702982	DVG TD	03-Oct-06	03-Oct-10	
75	Channappa G.	198703424	DVG TD	03-Oct-06	03-Oct-10	
76	Suryakanth P Upadhyaya	198209590	DVG TD	03-Oct-06	03-Oct-10	
77	Gouripur N.I.	198605431	HBL TD	03-Oct-06	03-Oct-10	
78	Sujatha A.	198703415	HBL TD	03-Oct-06	03-Oct-10	
79	Seethe K.	198808334	MCA TD	03-Oct-06	03-Oct-10	
80	Narasimha S.N.	199104207	MCA TD	03-Oct-06	03-Oct-10	
81	Panchakshari D.J.	199104260	MCA TD	03-Oct-06	03-Oct-10	
82	Gadad S.S.	198406922	RCR TD	03-Oct-06	03-Oct-10	
83	Umakanth Hotti	198006501	RCR TD	03-Oct-06	03-Oct-10	
84	Nagaraju M.B.	197905699	DVG TD	09-Oct-06	09-Oct-10	


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19/3/2012

85	Nagabhushana S.	198605807	DVG TD	11-Oct-06	11-Oct-10	
86	Vivekanandaswamy T	199003807	DVG TD	22-Jan-07	22-Jan-11	
87	Sholapur M.M.	198605670	CO BG	03-Oct-06	03-Oct-10	
88	Shobha K.C.	198407491	CO BG	03-Oct-06	03-Oct-10	
89	Manjunatha Swamy H.P.	198504664	BGTD	03-Oct-06	03-Oct-10	
90	Mahendran K.	197412494	BGTD	03-Oct-06	03-Oct-10	Retd on 29/2/2012
91	Krishtappa K.D.	197607569	BGTD	03-Oct-06	03-Oct-10	
92	Kanthi M.	197409707	BGTD	03-Oct-06	03-Oct-10	
93	Kulkarni A.L.	198008214	GLB TD	03-Oct-06	03-Oct-10	

The above upgradation is subject to the following conditions:

1. The first IDA upgradation to the Executives will be given from the date on which they complete 4 years of service **and** their basic pay touch/cross the lowest of the higher IDA pay scale
2. Consequent to upgradation of IDA pay scale, there will be **NO CHANGE IN SUBSTANTIVE STATUS**, designation and duties & responsibilities of the Executives, unless any change is ordered in any specific context either by CO BSNL or CO BG.
3. The above Time bound IDA Pay scale up gradation is personal to the executive concerned ; as such, no claim what so ever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further, no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, substantive status etc. except the guidelines as provided in the above BSNL HQ orders.
4. The pay of the executive on the above IDA Pay scale up gradation in the scale of Rs. 20600-46500 will be fixed in accordance with the BSNL HQ Order no. 1-50/2008-PAT(BSNL) dtd 05/03/2009.
5. With the implementation of the Time Bound Up-gradation, arrangements like Insitu/ACP or any other Time Bound Promotion/up gradation scheme of Govt. set up if any, shall stand withdrawn.
6. All the above group 'B' Executives whose pay is upgraded to the higher revised IDA Pay scale of Rs. 20600-46500 will have to compulsorily undergo on line mandatory training for becoming eligible for drawal of 2nd increment in the upgraded IDA scale i.e. the training is to be completed within a period of 2 years from **the date of issue of the Time bound promotion order** in accordance with the instructions of CO BSNL New Delhi. In this connection, BSNL Hq. New Delhi order no.32-37/04/Teg. Pt-VII dated 05.05.2011 may also be referred.

- (i) The Executive who fails to successfully complete the prescribed training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.


19/3/2012

(ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA scale upgradation order, shall be exempted from such training.

7. The above IDA Pay scale up gradation is further subject to the condition that no vigilance/disc. Case is pending against these executives as on date or any punishment like stoppage of increment etc. is current against them. Such matter if any, may be reported to this office immediately and the Officers shall not be promoted without specific instructions from this office.
8. **As per BSNL HQ Lr. No. 400-61/2004-Pers.I(pt.II) dtd 4th Nov. 2011 "this order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradation as mentioned in BSNL's Executive Promotion Policy No. 400-61/2004-Pers,I dtd 18/01/2007 have to be fulfilled in the new scenario".**
9. **Fixation of Scale may be verified thoroughly by the IFA of the respective SSA as per the eligibility conditions mentioned in BSNL HQ letter NO. 400-61/2004-Pers.I(Part- II) dtd 18/03/2011 before implementation of the order.**

In case any of the officer is transferred/deputed to other SSAs, necessary action may be taken to issue the orders by the SSA where the officer is working at present.


(V K KANGEYAM)

19/2/2012
ASSISTANT GENERAL MANAGER(HRD)
O/O CGMT, मुख्य महाप्रबंधक दूरसंचार का कार्यालय
KTK CIRCLE कर्नाटक परिमंडल, BANGALORE-8 बेंगलूर
Ph No. 080 25308350 Fax No. 080 25361557

Copy to:

1. The Principal General Manager Bangalore/Mangalore
2. The General Manager
MS BG/BLY/BJP/CKG/DVG/GLB/HBL/HSN/MCA/MY/KWR/RCR/TMR
3. The concerned JTOs of Circle Office thro' their controlling officers
4. Chief Accounts Officer (Corporate Accounts), Bangalore.
5. Sr. AO(Cash) o/o CGMT, KTK Circle, Bangalore-8
6. SDE (HRD-I)/SDE (HRMS) - For Information & Necessary Action.
7. Guard File