



BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Office of the Chief General Manager Telecom, Karnataka Circle,

No. 1, Swamy Vivekananda Road, Halasuru, Bangalore-560 008.

No.Staff/3-2/TBP/2011 dated at Bangalore-8, the 25.02.2012

Sub: E2- E3 Subsequent Time Bound IDA Scale up gradation  
in respect of SDEs who were earlier issued I TBP in JTO cadre.

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In exercise of powers conferred by BSNL Corporate Office, New Delhi vide order No. 400-61/2004-Pers. I dated 18.01.2007 & subsequent guidelines, the Chief General Manager Telecom, Karnataka Circle, Bangalore is pleased to order E2 to E3 Subsequent Up gradation of the following SDEs (earlier issued I TBP in JTO cadre for the review date 01.10.2006) from the existing IDA pay scale Rs. 20600-46500 to the next higher IDA pay scale Rs. 24900 - 50500 for the review date as on 01.10.2011 on their completion of 5 years in the current IDA scale. The up gradation is with effect from the dates shown against the names.

Sl. No.	Name S/Shri/Smt.	Staff/ HR No.	Unit Working	Date of First TBP in E1- E2	Date of Subsequent up gradation
(1)	(2)	(3)	(4)	(5)	(6)
1	BALEKUNDRI N T	150395 199103770	BM TD	01.10.2006	01.10.2011
2	CHAVAREDDY T G	206449 197805186	BM TD	01.10.2006	01.10.2011
3	DEVADIG M S	150525 1998000520	BM TD	01.10.2006	01.10.2011
4	DONGARE I B	150784 198007859	BM TD	01.10.2006	01.10.2011
5	KOLEKAR P D	150740 198605621	BM TD	01.10.2006	01.10.2011
5	KULKARNI S G	150596 198112199	BM TD	01.10.2006	01.10.2011
6	NAGARAL S S	206123 198406797	BM TD	01.10.2006	01.10.2011
7	PATIL R V	150555 199703653	BM TD	01.10.2006	01.10.2011
8	SANKESHWARI V S	150284 199703694	BM TD	01.10.2006	01.10.2011
9	TATAPATHI R B	206134 197805141	BM TD	01.10.2006	01.10.2011
10	YADWAD M A	198007774	BM TD	01.10.2006	01.10.2011
11	ANURADHA S	209054 198704130	CKG TD	01.10.2006	01.10.2011
12	BHAGYA K P	22065 198408127	CKG TD	01.10.2006	01.10.2011
13	CHANNAPPA K C	150547 198109118	CKG TD	01.10.2006	01.10.2011
14	DASAIN Y V	206316 197800947	CKG TD	01.04.2006	01.04.2011
15	DHARANAPPA M J	150809 198002110	CKG TD	01.10.2006	01.10.2011

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(1)	(2)	(3)	(4)	(5)	(6)
16	GIRIJA MURALIDHAR	206349 198409684	CKG TD	01.10.2006	01.10.2011
17	HEBBAL N B	150264 199703346	CKG TD	01.10.2006	01.10.2011
18	OBLESHA C	206854 199702074	CKG TD	01.10.2006	01.10.2011
19	RAJANNA G	209623 199003374	CKG TD	01.10.2006	01.10.2011
20	RAMA T N	205899 197910890	CKG TD	01.10.2006	01.10.2011
21	VEERANNA S R	206430 198009219	CKG TD	01.10.2006	01.10.2011
22	NIRMALA D	205664 199702958	CO BG	01.10.2006	01.10.2011
23	CHEETHANA CHIDAMBAR	206203 198308039	DVG TD	01.10.2006	01.10.2011
24	JANARDHANA K	112277 199802295	DVG TD	01.10.2006	01.10.2011
25	KOSYAPPA A	150733 198006159	DVG TD	01.10.2006	01.10.2011
26	MUDALA GIRIYAPPA S	150374 199802236	DVG TD	01.10.2006	01.10.2011
27	MUSTURAPPA M B	150746 198604401	DVG TD	01.10.2006	01.10.2011
28	PARAMA SHIVAMURTHY M S	205257 197605367	DVG TD	01.11.2005	01.11.2010
29	USHA A M	206190 198503464	DVG TD	01.10.2006	01.10.2011
30	GALIYAVAR G J	203041 199703778	HLB TD	01.10.2006	01.10.2011
31	HALLIKERI B N	206670 198007624	HSN TD	01.11.2005	01.11.2010
32	JAYANTHI D S	150669 198207209	HSN TD	01.10.2006	01.10.2011
33	KESHAVA NARAYANA B K	150731 198214240	HSN TD	01.10.2006	01.10.2011
34	KRISHNAIAH V	206964 198212295	HSN TD	01.10.2006	01.10.2011
35	NAGARAJU B G	206009 199803548	HSN TD	01.10.2006	01.10.2011
36	PRAKASH N	205825 197908341	HSN TD	01.10.2006	01.10.2011
37	PREMAKUMARI B G	150728 198407419	HSN TD	01.10.2006	01.10.2011
38	SADIQ UNNISA	206529 197910492	HSN TD	01.10.2006	01.10.2011
39	SHAILA V HOSUR	205495 199702062	HSN TD	01.03.2006	01.03.2011
40	SHIVAKUMAR C	150662 198313477	HSN TD	01.10.2006	01.10.2011
41	UMA RAVINDRANATH S	150795 198407614	HSN TD	01.10.2006	01.10.2011
42	USHA G CHIMMALGI	206431 197806981	HSN TD	01.10.2006	01.10.2011
43	VARADARAJ G NADAGOUD	208385 199802729	HSN TD	01.10.2006	01.10.2011
44	VATSALA K	150751 198314200	HSN TD	01.10.2006	01.10.2011
45	VEDA S RAO	206165 198218397	HSN TD	01.10.2006	01.10.2011
46	HEMALATHA L	150233 199802637	KLR TD	01.10.2006	01.10.2011
47	MANOGARAN C	203128 198407601	KLR TD	01.10.2006	01.10.2011
48	MOHAMMED ALTAF	206265 19865371	KLR TD	01.10.2006	01.10.2011
49	NAGARJA B N	206163 198406503	KLR TD	01.10.2006	01.10.2011
50	GEETHABAI R	150706 197908355	MCA TD	01.10.2006	01.10.2011
51	MURNAL A G	206392 198311485	MCA TD	01.10.2006	01.10.2011
52	SUJAI N C	150720 198009493	MCA TD	01.10.2006	01.10.2011



(1)	(2)	(3)	(4)	(5)	(6)
53	KRISHNA B	150182 199801982	MDY TD	01.10.2006	01.10.2011
54	SHIVANNA	20654 199803512	MDY TD	01.10.2006	01.10.2011
55	SWARNAMBA C	24094 198407814	MDY TD	01.10.2006	01.10.2011
56	ANIL SADA KADAM	205747 198000072	MR TD	01.01.2006	01.01.2011
57	ANNI POOJARY	208827 198312790	MR TD	01.10.2006	01.10.2011
58	DAMODARA K A	150589 198212672	MR TD	01.10.2006	01.10.2011
59	GEETHA BALI	150730 198212397	MR TD	01.10.2006	01.10.2011
60	GOPALA KRISHNA N R	208567 199802937	MR TD	01.10.2006	01.10.2011
61	JAMEELA PARVEEN K	206389 197907106	MR TD	01.10.2006	01.10.2011
62	KRISHNANANDA ADIGA	208879 199802898	MR TD	01.10.2006	01.10.2011
63	LALITHA R N	150477 197806627	MR TD	01.10.2006	01.10.2011
64	MAHENDRA SHETH	150529 199802949	MR TD	01.10.2006	01.10.2011
65	MANJUNATH M	206345 197408690	MR TD	01.03.2006	01.03.2011
66	MEERA SRIDHAR	206227 199703452	MR TD	01.01.2006	01.01.2011
67	MURALIDHARA K S	205891 199703969	MR TD	01.03.2006	01.03.2011
68	NAGARATNA V HEBBAR	208357 199803053	MR TD	01.10.2006	01.10.2011
69	NARAYANA PAI P R	150365 199802980	MR TD	01.10.2006	01.10.2011
70	PRABHAKARA AITHAL P	205314 197408899	MR TD	01.11.2005	01.11.2010
71	PRABHU N V	208677 198312885	MR TD	01.10.2006	01.10.2011
72	PRAKASH G M	150604 198407227	MR TD	01.11.2005	01.11.2010
73	RAGHURAMA SHETTY B	206122 198112438	MR TD	01.10.2006	01.10.2011
74	RAJARAMA HOLLA K	208352 198407303	MR TD	01.10.2006	01.10.2011
75	RAMAKRISHNA BHAT P	206161 198312953	MR TD	01.10.2006	01.10.2011
76	RAMANANDA K	205339 197607829	MR TD	01.08.2006	01.08.2011
77	RITA D SOUZA	205857 197705521	MR TD	01.03.2006	01.03.2011
78	SAVITHA A	150286 198312323	MR TD	01.10.2006	01.10.2011
79	SAVITHRI A	150037 199803079	MR TD	01.10.2006	01.10.2011
80	SHAILA V PAI	208732 198008777	MR TD	01.09.2006	01.09.2011
81	SHANKARI M	208152 197606377	MR TD	01.12.2005	01.12.2010
82	SURESH ANIL PINTO	150454 199703987	MR TD	01.01.2006	01.01.2011
83	THIMMAPPA GOWDA A	206416 198313024	MR TD	01.10.2006	01.10.2011
84	VATHSALA	206417 198504719	MR TD	01.10.2006	01.10.2011
85	VISHWANATHA M	208667 198407314	MR TD	01.10.2006	01.10.2011
86	GHORPADE N S	205559 199702525	MS (O)	01.10.2006	01.10.2011
87	JYOTHI R KULKARNI	205533 199702071	MS (O)	01.03.2006	01.03.2011
88	PRAKASH M GANGAVATHI	150574 199703718	MS (O)	01.02.2006	01.02.2011
89	PURANIKMATH D G	208584 199802733	MS (O)	01.10.2006	01.10.2011
90	RAGHAVENDRA B	150416 199703021	MS (O)	01.03.2006	01.03.2011



(1)	(2)	(3)	(4)	(5)	(6)
91	SANJAY S J	205420 199703692	MS (O)	01.03.2006	01.03.2011
92	SANTHOSH KUMARI B	206155 199703745	MS (O)	01.03.2006	01.03.2011
93	SATISH S	208217 199802973	MS (O)	01.10.2006	01.10.2011
94	SEEMA S PADKE	205640 198605480	MS (O)	01.04.2006	01.04.2011
95	SHANKAR NAIK	202537 198312950	MS (O)	01.10.2006	01.10.2011
96	SOMANATH S S	150387 199703752	MS (O)	01.02.2006	01.02.2011
97	UMA SRIMADAR SANKESHWARI	204766 199703596	MS (O)	20.04.2006	20.04.2011
98	VIJAYAKUMAR B HATTI	150385 199804054	MS (O)	01.10.2006	01.10.2011
99	VINAYAKA R BHAT	205447 199703744	MS (O)	01.03.2006	01.03.2011
100	VINOD S KULKARNI	150193 199703243	MS (O)	01.10.2006	01.10.2011
101	ASWHATH KUMAR	150531 1997049909	MY TD	01.02.2006	01.02.2011
102	BASAVARAJU B L	15079 198302300	MY TD	01.10.2006	01.10.2011
103	CHELUVARAJU P	203005 199004963	MY TD	01.10.2006	01.10.2011
104	GIRIJA C B	202986 199705085	MY TD	01.10.2006	01.10.2011
105	GOPINATH M R	1550061 198102255	MY TD	01.10.2006	01.10.2011
106	KANTHARAJU N	205939 198501002	MY TD	01.09.2006	01.09.2011
107	MADAIAH P S	205696 199700886	MY TD	01.03.2006	01.03.2011
108	PARTHASARATHY	206146 197501900	MY TD	01.11.2005	01.11.2010
109	RANJANA C V	150376 199800740	MY TD	01.10.2006	01.10.2011
110	RAVIKUMAR V	150420 199803048	MY TD	01.10.2006	01.10.2011
111	SUNITHA NIRANJAN	150052 199703437	MY TD	01.02.2006	01.02.2011
112	ANURADHA G	150758 199103993	RTTC MY	01.10.2006	01.10.2011
113	HEGDE V V	20527 197802432	RTTC MY	01.10.2006	01.10.2011
114	RAMACHANDRA B T	150637 199802550	RTTC MY	01.10.2006	01.10.2011

(1) Consequent to above subsequent up gradation of IDA pay scale, there will be **NO CHANGE** in substantive status, designation, duties & responsibilities of the Executives, unless any change is ordered in any specific context.

(2) Since Time bound up gradation of IDA Pay scale of any Executive under the policy is personal to the Executive concerned, no claim what so ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in TBP guidelines by BSNL HQ., no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, Substantive status etc.

(3) The pay of the above Executives who have been granted Subsequent Up gradation shall be fixed under the provision of BSNL Hq ND letter No. 1-50/2008-PAT (BSNL) dated 05.03.2009.



(4) Every Executive whose pay is upgraded to the next higher IDA Pay scale will have to compulsorily undergo on line mandatory training for being eligible for drawal of SECOND increment in the upgraded IDA scale i.e. the training is to be completed within a period of 2 years from the date of issue of Time Bound Promotion order. In this connection, BSNL Hq. ND No. 32-27/04/Trg./Pt - VII dated 05.05.2011 may also be referred.

(i) The Executive who fails to successfully complete the prescribed training will not be eligible for consideration of next IDA Scale up gradation even if he/she is due for up-gradation otherwise.

(ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA Scale Subsequent Up gradation order, shall be exempted from such training.

(5) Before implementing the above order by the SSA/Units, it may be ensured that - :

(a) no Vigilance/Disc. case is pending against the Executives as on date or any punishment like stoppage of increment etc. is current against them. Any such case, may be reported to this office immediately and such Executives shall not be promoted without specific instructions from this office.

(b) the eligibility conditions mentioned in BSNL HQ Lr. dtd 18.01.2007 and subsequent guidelines/clarifications thereof are satisfied in all respects by verifying the Service Books of the Executives.

(c) the Executives have completed five years in the current IDA pay scale and have successfully completed the mandatory training. In this connection BSNL Hq ND No.400-175/2007-Pers. I (Pt. I) dated 02.08.2010 may be referred.

(6) Date of First up gradation may be verified by the concerned authority at the time of implementation the above Subsequent Up gradation order.

  
(G A DEVADAS)

Deputy General Manager (Staff)  
for Chief General Manager Telecom,  
Karnataka Circle Bangalore - 560 008.

Copy for information and necessary action to:

- (1) Principal General Manager, BG TD/MR TD/All Heads of SSAs/Units in Karnataka Telecom Circle including Mobile Services (Opns./Dev.).
- (2) AGM (HRD)/ CAO (TA)/SDE (HRP)/AO (Cash), CO BG.
- (3) PS to CGM/Sr. GM (HR/Admn.), CO BG.
- (4) Officers concerned in CO BG - through their Controlling officers.
- (5) PF of the Officers.
- (6) Guard File/Spare.
- (7) DA - Dealing with SDE cadre in CO BG