

  
BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Office of the Chief General Manager Telecom, Karnataka Circle,  
No. 1, Swamy Vivekananda Road, Halasuru, Bangalore-560 008.

**No.Staff/3-2/ CE/2011      dated at Bangalore-8, the      25.02.2012**

Sub: E3 to E4 - Subsequent Up gradation of SDEs.

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Consequent on assigning the date of Notional Promotion as 23.01.2002 in respect of JTOs to the grade of SDE vide CO BG No. Staff/ 3-2/ CE/2011 dated 28.10.2011, as per BSNL Hq New Delhi No. 54-14/2009-Pers. (Legal) dated 21.10.2011 with reference to Hon'ble CAT, Bangalore Bench in OA No. 181/2009, E2 to E3 First Time Bound Promotion for the review date 01.10.2006 in respect of those SDEs was issued vide CO BG No. Staff/3-2/ CE/2011 dated 02.12.2011.

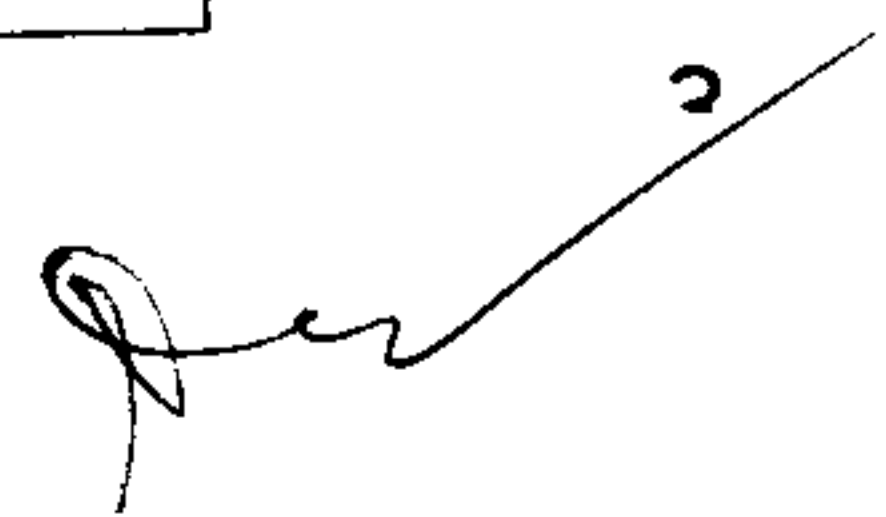
Now, on their completion of 5 years in the current IDA scale, in exercise of powers conferred by BSNL Corporate Office, New Delhi vide order No. 400-61/2004-Pers. I dated 18.01.2007 & subsequent guidelines, the Chief General Manager Telecom, Karnataka Circle, Bangalore is pleased to order Subsequent Up gradation of the following SDEs from the existing IDA Scale of Rs. 24900-50500 to the next higher IDA scale of Rs. 29100-54500 for the review date 01.10.2011.

Sl. No.	Name of the Executive S/Sh./Smt.	Unit Working	Staff /HR No.
(1)	(2)	(3)	(4)
1	MOKASHI A G	AT HBL	111386 197805808
2	SUNIL KUMAR M BIRADAR	AT BJP	111629 199604013
3	ANITA G GORE	BDR TD	111683 199703303
4	ANITHA K S	BG TD	111548 199704345
5	ANURADHA B	BG TD	111609 199602721
6	BALAKRISHNA C	BG TD	111480 199212057
7	CHANDRAKALA H A	BG TD	111318 199509084
8	DAYANANDA SAGAR P R	BG TD	111289 198606926
9	DRUVACHAR K	BG TD	111291 197403011
10	DYAVE GOWDA H S	BG TD	111096 198113401
11	GAYATHRI DEVI S	BG TD	111263 199605824
12	GAYATHRI M SHARMA	BG TD	111667 198008955
13	GUNASHEKAR S	BG TD	111674 199704083
14	GURUNATH K	BG TD	111255 198407684
15	HARISH M R	BG TD	111131 199313320
16	KRISHNA B R	BG TD	111808 198407685

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(1)	(2)	(3)	(4)
17	MAHABALESHWARA	BG TD	111546 197907113
18	MURALIDHARA K	BG TD	111630 197807034
19	NAGENDRA BABU V S	BG TD	111308 198608309
20	NARASIMHA MURTHY S B	BG TD	112236 199803127
21	RAJA V	BG TD	111618 197908951
22	RAJESHWARI A S	BG TD	111697 199704409
23	RAMESHA M K	MS BG TD	111112 199309917
24	RIZWANA K PATHAN	BG TD	111256 199509662
25	SAILAJA O	BG TD	111343 199508703
26	SHEELA R	BG TD	111249 199504889
27	SHIVANNA D	BG TD	111218 197907481
28	SHYLA A	BG TD	111248 199509027
29	SREENATH L	BG TD	111253 199510520
30	SUJATHA G	BG TD	111204 199306840
31	SURESH D	BG TD	111093 197310330
32	VEENA MADGIRI	BG TD	111426 199211649
33	JAMADAR A H	BJP TD	111362 197504925
34	REKHA M BIRADAR	BJP TD	111355 199507354
35	SHREEPAD TALAPALLE	BJP TD	112107 199802606
36	MALLIKARJUNA REDDY M	BL TD	111574 198402881
37	UGARGOL A Y	BM TD	111574 198402881
38	HALESHAPPA S R	CKG TD	110812 199209005
39	PRASANNA KUMAR B M	CKG TD	111252 198503279
40	MAKKANNAVAR S V	CO BG	111260 199506793
41	NAGARAJ P	CO BG	111610 199703594
42	RAVEENDRA B S	CO BG	111461 198007675
43	SANGAMESH B MULIMANI	CO BG	111299 197906394
44	SHEELA V	CO BG	111685 199703436
45	SUJATHA S	CO BG	111272 199506426
46	HOSAMANI R V	GLB TD	111118 199209142
47	RAVI KIRAN V JANNU	HBL TD	111275 199507960
48	SANJAY S HIREMATH	HBL TD	111305 199603831
49	SOMANATH P JAGADALE	HBL TD	112134 199801035
50	ANUSHREE A JOSHI	HSN TD	111838 198406463
51	JAYARAMA M S	MDY TD	111647 198505331
52	NAGESH S P	MDY TD	112224 199803024
53	GANAPATHI SAMAGA K	MR TD	111126 199210218
54	JANARDHANA POOJARY M	MR TD	111127 199209642





(1)	(2)	(3)	(4)
55	LOKESH U	MR TD	111675 199703799
56	VIDYADEVI A	MR TD	111407 199311205
57	VIJAYA N HANNIKERI	MR TD	111153 199208891
58	KOPP S B	MS (D) SMO	111354 199507476
59	KUMAR N D S	MS (D) BG	111202 199209292
60	NAGAVI S B	MS (D) BG	111190 197804953
61	PRASADA REDDY S	MS (D) BG	111385 199508887
62	SRIKANTHA P	MS (D) MY	112278 199802269
63	SUDHIR A BELLUBBI	MS (D) HBL	111074 199309963
64	ANAND CHIPALKATTI	MS (O) BG	112060 199003728
65	CHAYA RAO	MS (O) BG	111125 197503430
66	GIRIDHAR K	MS (O) BG	111554 199703546
67	KIRAN BHAT K	MS (O) MR	111369 199507708
68	MURALIDHARA K N	MS (O) BG	111303 199508037
69	PRABHU N N	MS (O) MR	111258 199511798
70	PREETHA K P	MS (O) BG	111201 199507638
71	SANGAMESHWARIAH B G	MS (O) TMR	112329 199303895
72	SIRIYANNAVAR U C	MS (O) SMO	111595 199703613
73	VEENA S	MS (O) BG	111274 199509218
74	KRISHNA KUMAR P V	MY TD	111662 199703397
75	KYATHA SETTY M L	MY TD	112250 199801848
76	PARTHASARATHI G	MY TD	111342 197306210
77	RAMESHA S M	MY TD	111250 199507290
78	SURESHA M A	MY TD	111205 199208706
79	PATIL V P	RCR TD	111443 198218396
80	NIRANJAN B POOJARY	RTTC MY	111636 199702901
81	SUDHAKAR C GOUR	RTTC MY	112251 199802679
82	VIJAYA S HIEMATH	RTTC MY	111475 199507311
83	BASAVARAJU E	SMO TD	111310 197605360
84	MAIDARAGI M P	TMR TD	111287 198110004
85	SURESH M C	TMR TD	112225 199802168

The above Subsequent Up gradation for the Review date 01.10.2011 is with effect from the actual date of completion of 05 years in E3 scale by the SDEs who were issued First Time Bound promotion vide CO BG No. Staff/3-2/ CE/2011 dated 02.12.2011.

Other terms and conditions in the BSNL CO ND letter No. 54-14/2009-Pers. (Legal) dated 21.10.2011 hold good.

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(1) Consequent to above subsequent up gradation of IDA pay scale, there will be **NO CHANGE** in substantive status, designation, duties & responsibilities of the Executives, unless any change is ordered in any specific context.

(2) Since Time bound up gradation of IDA Pay scale of any Executive under the policy is personal to the Executive concerned, no claim what so ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in TBP guidelines by BSNL HQ., no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, Substantive status etc.

(3) The pay of the above Executives who have been granted Subsequent Upgradation shall be fixed under the provision of BSNL Hq ND letter No. 1-50/2008-PAT (BSNL) dated 05.03.2009.

(4) Every Executive whose pay is upgraded to the next higher IDA Pay scale will have to compulsorily undergo on line mandatory training for being eligible for drawal of SECOND increment in the upgraded IDA scale i.e. the training is to be completed within a period of 2 years from the date of issue of Time Bound Promotion order. In this connection, BSNL Hq. ND No. 32-27/04/Trg./Pt - VII dated 05.05.2011 may also be referred.

(i) The Executive who fails to successfully complete the prescribed training will not be eligible for consideration of next IDA Scale up-gradation even if he/she is due for up-gradation otherwise.

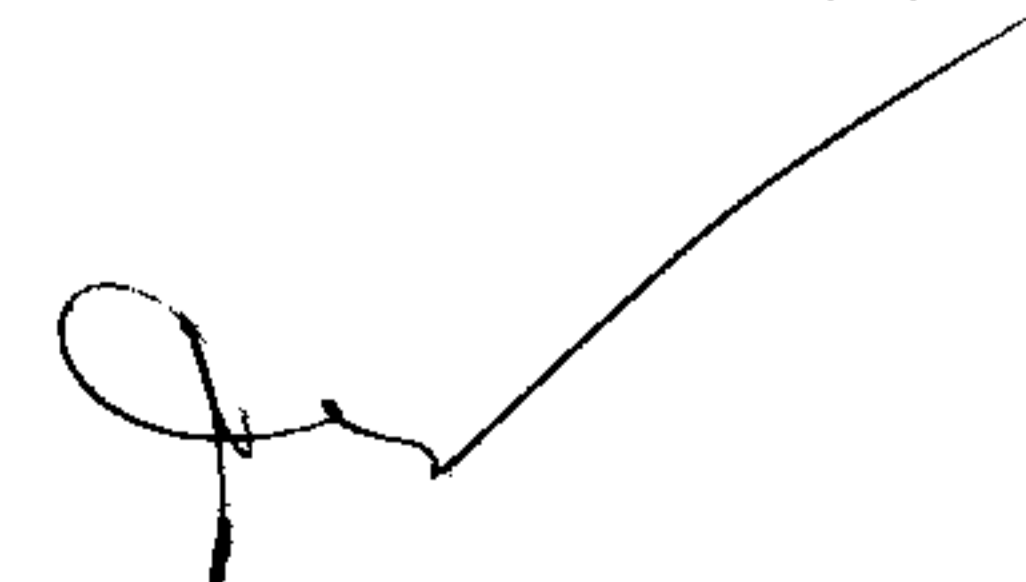
(ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA Scale Subsequent Up gradation order, shall be exempted from such training.

(5) Before implementing the above order by the SSA/Units, it may be ensured that - :

(a) no Vigilance/Disc. case is pending against the Executives as on date or any punishment like stoppage of increment etc. is current against them. Any such case, may be reported to this office immediately and such Executives shall not be promoted without specific instructions from this office.

(b) the eligibility conditions mentioned in BSNL HQ Lr. dtd 18.01.2007 and subsequent guidelines/clarifications thereof are satisfied in all respects by verifying the Service Books of the Executives.

(c) the Executives have completed five years in the current IDA pay scale and have successfully completed the mandatory training. In this connection, BSNL Hq. ND No.400-175/2007-Pers. I (Pt. I) dated 02.08.2010 may be referred.



(6) Date of First up gradation may be verified by the concerned authority at the time of implementation the above Subsequent Up gradation order.

(G A DEVADAS)

Deputy General Manager (Staff)  
for Chief General Manager Telecom,  
Karnataka Circle Bangalore - 560 008

Copy for information and necessary action to:

- (1) The Additional General Manager (Pers.), BSNL Hq. New Delhi for information w.r.t. No. 54-14/2009-Pers. (Legal) dated 21.10.2011.
- (2) The Assistant General Manager (Pers. II), BSNL HQ, New Delhi for information.
- (3) Principal General Manager, BG TD/MR TD/All Heads of SSAs/Units in Karnataka Telecom Circle including Mobile Services (Opns./Dev.).
- (4) PGM (F), CO BG - for information.
- (5) Assistant General Manager (Legal), CO BG.
- (6) Assistant General Manager (HRD), CO BG.
- (7) CAO (TA)/ Accounts Officer (Cash)/SDE (HRP), CO BG.
- (8) PS to CGM/Sr. GM (HR/Admn.), CO BG.
- (9) Officers concerned in CO BG through their Controlling officers.
- (10) PF of the Officers.
- (11) File No. Staff/3-2/2004/Comp. exam.
- (12) TBP File Staff/3-2/TBP/2011.
- (13) Guard File/Spare.
- (14) DA - Dealing with SDE cadre in CO BG.