



BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Office of the Chief General Manager Telecom, Karnataka Circle,
No. 1, Swamy Vivekananda Road, Halasuru, Bangalore-560 008.

No.Staff/3-2/TBP/2011 dated at Bangalore-8, the 25.02.2012

Sub: E5 to E6 - Subsequent Up gradation of DEs/DGMs.

In exercise of powers conferred by BSNL Corporate Office, New Delhi vide order No. 400-61/2004-Pers.I/308 dated 18.01.2007 & subsequent guidelines and also BSNL Hq No. 400-142/2009-Pers. I (Pt. II) dated 04.04.2011, the Chief General Manager Telecom, Karnataka Circle, Bangalore is pleased to order Subsequent Up gradation of the following DEs/DGMs (who were issued First Time Bound Promotion for the Review dates 01.10.2005 & 01.10.2006) from the existing IDA Scale of Rs. 32900-58000 to the next higher IDA scale of Rs. 36600-62000 for the review dates as on 01.10.2010 & 01.10.2011 on their completion of 5 years in the current IDA scale. The up gradation is with effect from the dates mentioned against their names.

For the Review date 01.10.2010

Sl. No.	Name Shri	Staff/ HR No.	Present Desgn.	Unit Working	Date of First TBP in E4- E5	Date of Subsequent up gradation
1	SUDHAKARADU	14111 198005236	TDM	BDR TD	18.09.2005	18.09.2010

For the Review date 01.10.2011

Sl. No.	Name S/Shri/Smt.	Staff/ HR No.	Present Desgn.	Unit Working	Date of First TBP in E4- E5	Date of Subsequent up gradation
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	KUTBUDDIN G R	30676 197307127	DGM	BG TD	11.01.2006	11.01.2011
2	SANNE DYAVE GOWDA M D	30915 197605162	DGM	BG TD	11.01.2006	11.01.2011
3	MAHULI V K	30908 19796896	DGM	BJP TD	04.09.2006	04.09.2011
4	VENKATA NARAYANA P	32554 198203936	DGM	BL TD	08.03.2006	08.03.2011
5	RATNAKAR V S	10061 197308682	DE (Retd.)	BM TD	10.01.2006	10.01.2011
6	PRAKASH RAO G	14165 197507154	DGM	CO BG	11.01.2006	11.01.2011
7	RADHABAI V	14259 197406269	DGM	CO BG	11.01.2006	11.01.2011

....2

(1)	(2)	(3)	(4)	(5)	(6)	(7)
8	KATHIREDDY PARDHASARADHI	92124 199703935	EE	CO BG	01.02.2006	01.02.2011
9	BHAT V M	17407 197904402	DGM	MS (D) BG	11.01.2006	11.01.2011
10	PANCHATSHARAM A	16634 197809373	DGM	MS (O) BG	02.01.2006	02.01.2011
11	VIJAYA KUMAR S	16691 197805299	DGM	MS (O) BG	14.02.2006	14.02.2011
12	THIMMAPPA B L	13326 197407662	DE (Retd.)	SMO TD	11.01.2006	11.01.2011
13	KRISHNA MURTHY M N	16155 197603159	DE	TMR TD	10.01.2006	10.01.2011

(1) Consequent to above subsequent up gradation of IDA pay scale, there will be **NO CHANGE** in substantive status, designation, duties & responsibilities of the Executives, unless any change is ordered in any specific context.

(2) Since Time bound up gradation of IDA Pay scale of any Executive under the policy is personal to the Executive concerned, no claim what so ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in TBP guidelines, no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, Substantive status etc.

(3) The pay of the above Executives who have been granted Subsequent Upgradation shall be fixed under the provision of BSNL Hq ND letter No. 1-50/2008-PAT (BSNL) dated 05.03.2009.

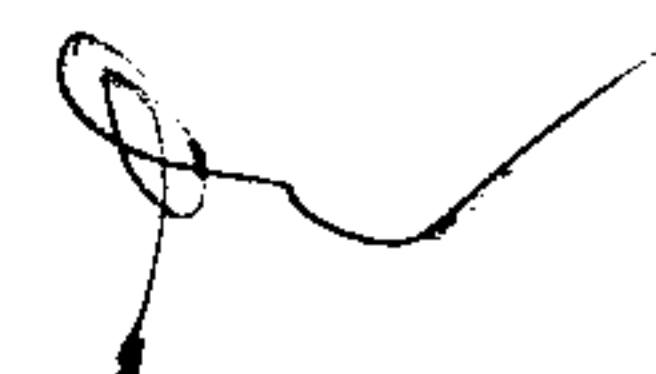
(4) Every Executive whose pay is upgraded to the next higher IDA Pay scale will have to compulsorily undergo on line mandatory training for being eligible for drawal of SECOND increment in the upgraded IDA scale i.e. the training is to be completed within a period of 2 years from the date of issue of Time Bound Promotion order. In this connection, BSNL Hq. ND No. 32-27/04/Trg./Pt - VII dated 05.05.2011 may also be referred.

(i) The Executive who fails to successfully complete the prescribed training will not be eligible for consideration of next IDA Scale up-gradation even if he/she is due for up-gradation otherwise.

(ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA Scale Subsequent Up gradation order, shall be exempted from such training.

(5) Before implementing the above order by the SSA/Units, it may be ensured that - :

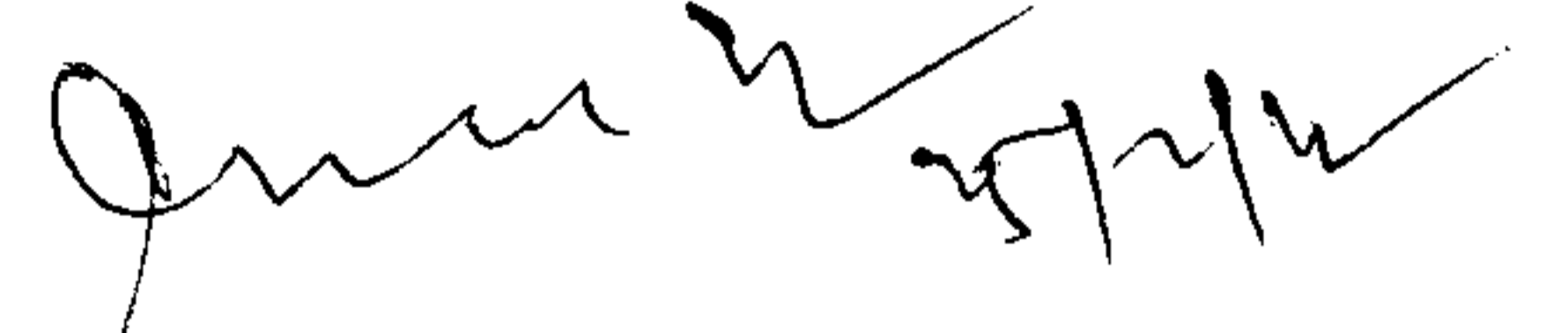
(a) no Vigilance/Disc. case is pending against the Executives as on date or any punishment like stoppage of increment etc. is current against them. Any such case, may be reported to this office immediately and such Executives shall not be promoted without specific instructions from this office.



(b) the eligibility conditions mentioned in BSNL HQ Lr. dtd 18.01.2007 and subsequent guidelines/clarifications thereof are satisfied in all respects by verifying the Service Books of the Executives.

(c) the Executives have completed five years in the current IDA pay scale and have successfully completed the mandatory training. In this connection BSNL Hq ND No.400-175/2007-Pers. I (Pt. I) dated 02.08.2010 may be referred.

(6) Date of First up gradation may be verified by the concerned authority at the time of implementation the above Subsequent Up gradation order.



(G A DEVADAS)

Deputy General Manager (Staff)
for Chief General Manager Telecom,
Karnataka Circle Bangalore - 560 008.

Copy for information and necessary action to:

- (1) The Principal General Manager, Bangalore Telecom District, Bangalore.
- (2) General Manager, Telecom District, BJP/BL/BM/SMO/TMR.
- (3) General Manager, Mobile Services (Development)/(Operations), Bangalore.
- (4) Sr. General Manager (HR/Admn.)/(NWP - CFA), CO BG.
- (5) The Telecom District Manager, Bidar TD, Bidar
- (6) The Deputy General Manager (Vig.), CO BG.
- (7) AGM (HRD)/CAO (TA)/SDE (HRP)/AO (Cash)/PS to CGM, CO BG.
- (8) Officers concerned in CO BG - through their Controlling officers.
- (9) PF of the Officers.
- (10) Guard File/Spare.
- (11) DA - Dealing with DE/DGM cadre in CO BG.