



**BHARAT SANCHAR NIGAM LTD.**

**BHARAT SANCHAR NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)

SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

No. BSNL/7-1/SR/2012

Dated, the 14<sup>th</sup> February, 2012

To

**United Forum of BSNL Executive Associations,  
New Delhi.**

1. Shri Prahlad Rai, GS, AIBSNLEA
2. Shri G.L. Jogi, GS, SNEA (I)
3. Shri R.P. Shahu, GS, AIGETOA.

Sub: Notice for 3 days mass dharna from 15<sup>th</sup> to 17<sup>th</sup> February, 2012 and "work according to rules " & "non-cooperation movement" from 15<sup>th</sup> February, 2012 - regarding

This is further to this office letter of even number dated 13<sup>th</sup> February, 2012 and in pursuance of the discussions the associations' representatives had with Director (HR) on 13<sup>th</sup> and 14<sup>th</sup> February, 2012 in response to the notice for 3 days mass dharna from 15<sup>th</sup> to 17<sup>th</sup> February, 2012 and "work according to rules " & "non-cooperation movement" from 15<sup>th</sup> February, 2012 in support of their demand to abandon the move to recruit Sr. DGMs and Jt. GMs and for grant of E-2 and E-3 pay scales to JTOs and SDEs.

2. Pursuant to the discussions held, it has been decided to constitute a committee comprising of 4-5 senior officers from the management side and to include one representative each from the aforesaid associations. Broadly, the terms of reference of the committee shall be -

- a) To examine the introduction of CPSU cadre hierarchy viz-a-viz present setup
- b) Due to non-approval of E1A and E2A by Government, examine the introduction of E-2 and E-3 pay scales for JTOs and SDEs.

Committee may also examine the impact, if any, in view of the recruitment of 600 Sr. DGMs on the existing promotional avenues of existing executives in accordance with the provisions of BSNLMS RRs and to recommend remedial measures for safeguarding their promotional path and existing JAG posts.

3. In view of the positive approach on the part of the management, you are once again requested to withdraw your notice for the proposed agitational

programme commencing 15<sup>th</sup> February, 2012 so as to maintain cordial relations and peace in the organisation.

Yours faithfully,

Mukesh Meena  
14/2/12

(Mukesh Meena)  
DGM (SR), BSNL C.O.

Copy for info to :

1. ES to CMD, BSNL
2. Sr. PPS to Director (HR), BSNL Board
3. Sr. GM (Pers.)/GM (Estt.)