

SANCHAR NIGAM EXECUTIVES' ASSOCIATION [INDIA]

KARNATAKA CIRCLE



S B Nagavi

Circle Secretary

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No. SNEA/Bellary/10-11/

Dated: 16-04-2012.

To,

Shri R Chandramouli,

Sr General Manager HR & Admn,
O/o CGMT Karnataka Circle BSNL,
Bangalore 560 008

Respected Sir,

Sub: Discrepancy and anomaly in staff justification in case of Mobile Wing and Bellary SSA

This is to bring to your kind notice that the working strength of SDEs in Bellary is very low and also there exist many mistakes in the calculation arrived at in deciding the strength of Bellary SSA before effecting the transfers this year.

Your kindself may recall that this association has taken up the same issue last year also and due to some administrative constraints our request was almost turned down. In the middle of the academic year some SDEs were also transferred from Bellary to Hubli.

The SDEs retiring in due course were taken into consideration in the said calculation for all SSAs but it was not done in respect of Bellary.

The working strength of Bellary SSA (Including mobile) is only 32 and percentage of working strength allowed is 75. Being MSC available in Bellary 6 SDEs have been allotted to mobile among the said 32 SDE and SSA is left with only 26 SDEs. Two SDEs are getting retired in June/July 2012. The net SDEs would only be 24. The incoming SDE now transferred is also allotted to Mobile wing. Mobile is having 6 SDEs as against sanction of 3. SSA is having 24 SDEs as against sanctioned strength of 41. The SSA having very less SDEs and taking more SDEs to mobile in the same small strength is actually creating a very huge shortage in the SSA and your logic of the calculation absolutely needs a review for this reason.

Further it is also ascertained from the field units that the mobile wing can be conveniently managed with the existing strength of SDEs in Ballary as well as DK TD.

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Posting of SDEs directly to mobile wing by the circle office will also create a situation that the local transfer to the district headquarters by the SSA will be blocked. This anomaly also needs to be addressed by the circle administration by not posting any officer directly to mobile wing from circle office.

In view of the above issues on record at present, it is requested to kindly review the same and take action immediately modify the two postings done to mobile wing in respect of Bellary and DKTD be kindly modified to SSA.

We would also like to place on record the appreciation of this association for the transparency and impartial approach adopted by the administration in implementing these transfers but for some instances cited above.

Thanking you,

Yours faithfully,

Circle Secretary,

Copy to: Shri **G V Reddy** GM NWP-CM/NOW-CM Karnataka circle Bangalore. It is requested that in these two SSAs (Bellary and DKTD) the mobile wing require no additional staff and as such the infra maintenance is being looked into by the SSAs. Therefore it is requested the factual position be brought to the notice of the circle administration to kindly bring a smooth working atmosphere in these two SSAs.

2. Sbhri P Raghavan, CGMT Karnataka for kind infn and n/a.