

**BHARAT SANCHAR NIGAM LIMITED**

(A Govt. of India Enterprise)

Office of the Chief General Manager Telecom, Karnataka Circle,  
No. 1, Swamy Vivekananda Road, Halasuru, Bangalore-560 008.

**No.Staff/3-2/TBP/2011 dated at BG-8, the 25.02.2012**

Sub: E3 to E4 - Subsequent Up gradation of SDEs.

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In exercise of powers conferred by BSNL Corporate Office, New Delhi vide order No. 400-61/2004-Pers. I dated 18.01.2007 & subsequent guidelines, the Chief General Manager Telecom, Karnataka Circle, Bangalore is pleased to order Subsequent Up gradation of the following SDEs (who were issued First Time Bound Promotion for the review date 01.10.2006) from the existing IDA Scale of Rs. 24900-50500 to the next higher IDA scale of Rs. 29100-54500 for the review date 01.10.2011, on their completion of 5 years in the current IDA scale. The up gradation is with effect from the dates shown against their names.

Sl. No.	Name of the Executive S/Sh./Smt.	Staff/HR No.	Unit working	Date of First TBP in E2- E3	Subsequent up gradation w.e.f.
(1)	(2)	(3)	(4)	(5)	(6)
1	ANGADI M V	106311 197407404	BM TD	03.01.2006	03.01.2011
2	CHOUGALA R S	108649 199104090	BM TD	05.02.2006	05.02.2011
3	DESAI S V M	108745 199003456	BM TD	03.01.2006	03.01.2011
4	GALAGALI N R	106767 197306188	BM TD	01.07.2006	01.07.2011
5	KARETI B G	109212 199103549	BM TD	11.01.2006	11.01.2011
6	KULKARNI R G	108053 199103715	BM TD	04.01.2006	04.01.2011
7	MATTIKOPP B S	110617 199103552	BM TD	23.08.2006	23.08.2011
8	NAIK B H	109970 197506714	BM TD	01.07.2006	01.07.2011
9	TALIKOTI M H	37752 199703406	BM TD	21.06.2006	21.06.2011
10	BHASKAR MURTHY T	109691 198407613	CKG TD	31.12.2005	31.12.2010
11	GRACY C C	107308 199103115	CKG TD	01.01.2006	01.01.2011
12	GURUMURTHY S N	107237 197704712	CKG TD	01.01.2006	01.01.2011
13	MADHUKAR V ICHALKARANJI	106416 197908754	CKG TD	07.01.2006	07.01.2011
14	NAGARAJ G	109977 198209715	CKG TD	31.12.2005	31.12.2010
15	PATTANA SHETTY C A	107512 198109261	CKG TD	16.01.2006	16.01.2011

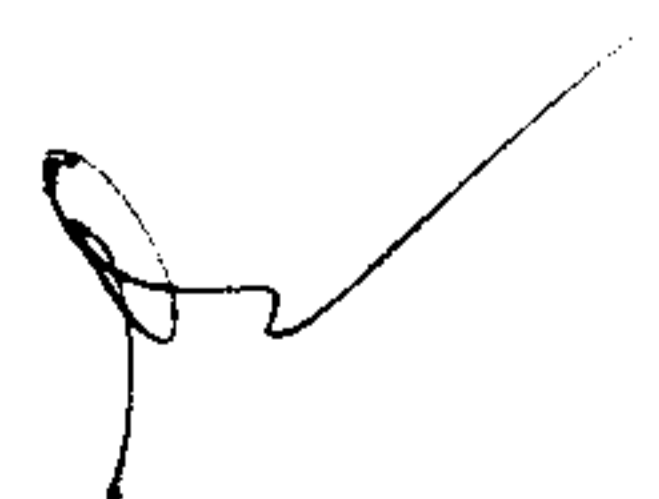
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(1)	(2)	(3)	(4)	(5)	(6)
16	CHANDRA SEKHARAN S	108041 197102427	CO BG	18.01.2006	18.01.2011
17	CHITRA A	107138 199102115	CO BG	11.01.2006	11.01.2011
18	MAHADEVA B D	110180 199703478	CO BG	22.07.2006	22.07.2011
19	RAMESH K	108418 199102395	CO BG	31.12.2005	31.12.2010
20	USHA CHAKRAVARTHY	107772 198404430	CO BG	11.01.2006	11.01.2011
21	BORAIHA C	33272 198111751	DVG TD	31.12.2005	31.12.2010
22	HANUMANTHAPPA BAJARI	109865 199307157	DVG TD	01.01.2006	01.01.2011
23	JAYANNA R	110190 198407341	DVG TD	25.07.2006	25.07.2011
24	SUMITHRA M	107065 199102889	DVG TD	01.01.2006	01.01.2011
25	ARAVALLI K D	107707 199103658	HBL TD	08.01.2006	08.01.2011
26	JIRANKALI I I	106096 197805266	HBL TD	15.01.2006	15.01.2011
27	KULKARNI S D	105951 198504082	HBL TD	31.12.2005	31.12.2010
28	LINGAREDDY G N	107647 198500498	HBL TD	16.01.2006	16.01.2011
29	MAKKALAGERI P S	110173 199703527	HBL TD	09.08.2006	09.08.2011
30	MANAGULI NAGENDRA	109249 199103863	HBL TD	11.01.2006	11.01.2011
31	NADKARNI S B	107849 199103707	HBL TD	07.01.2006	07.01.2011
32	NAVALLI B B	109717 197906636	HBL TD	15.01.2006	15.01.2011
33	PATIL KULKARNI V A	108507 199103632	HBL TD	16.01.2006	16.01.2011
34	SAMBRANI S D	107871 199003637	HBL TD	07.01.2006	07.01.2011
35	SATISH B ASANGI	37773 199703287	HBL TD	11.04.2006	11.04.2011
36	UPPAR B Y	15954 199100718	HBL TD	25.01.2006	25.01.2011
37	CHALUVARAJU	37770 199003911	HSN TD	01.01.2006	01.01.2011
38	THIRUMALA DEVI Y	107648 199003919	HSN TD	31.12.2005	31.12.2010
39	GOPALRAJU D C	106809 199105092	MDY TD	31.12.2005	31.12.2010
40	VIJAPUR K K	107326 199101138	MDYTD	30.04.2006	30.04.2011
41	ANANDA P	110167 199703927	MR TD	05.08.2006	05.08.2011
42	ARAVINDA P H	108625 199104416	MR TD	31.12.2005	31.12.2010
43	ARCHANA M JOSHI	107754 199004115	MR TD	31.12.2005	31.12.2010
44	BHAT A K	107498 198407159	MR TD	31.12.2005	31.12.2010
45	DEVADIG S G	109425 199104340	MR TD	31.12.2005	31.12.2010
46	DIVAKAR RAO H	106992 199104432	MR TD	16.01.2006	16.01.2011
47	GANESH A	110802 197507666	MR TD	28.12.2005	28.12.2010
48	GANESH ANCHAN	108791 197306686	MR TD	17.01.2006	17.01.2011
49	GIRISH RAO K	108009 198008231	MR TD	31.12.2005	31.12.2010
50	GOVINDA NAIK	109018 198407091	MR TD	31.12.2005	31.12.2010
51	LAKSHMI B	107929 199003950	MR TD	31.12.2005	31.12.2010
52	MAITHILI S G	107919 199004113	MR TD	31.12.2005	31.12.2010
53	MANJULA I BHAT	108510 199104422	MR TD	31.12.2005	31.12.2010

(1)	(2)	(3)	(4)	(5)	(6)
54	MANVI A S	107839 199104343	MR TD	01.06.2006	01.06.2011
55	MOHANA	110168 199703982	MR TD	24.07.2006	24.07.2011
56	NARASIMHA BHAT N	108241 199104437	MR TD	02.01.2006	02.01.2011
57	NARAYANA BHAT U	107516 197306420	MR TD	17.01.2006	17.01.2011
58	RAGHAVENDRA RAO L S	107339 198110719	MR TD	31.12.2005	31.12.2010
59	SATHYANARAYANA PURANIK	106916 199104480	MR TD	31.12.2005	31.12.2010
60	SUREKHA PURANIK	107718 199104427	MR TD	31.12.2005	31.12.2010
61	UMESHA	107141 199104457	MR TD	31.12.2005	31.12.2010
62	VITTAL BHANDARY H	105953 198504484	MR TD	02.01.2006	02.01.2011
63	ARVIND JADHAV	109788 199002070	MS (O)	11.01.2006	11.01.2011
64	CHANDRASHEKARA C M	37755 199002100	MS (O)	11.01.2006	11.01.2011
65	GANGADHAR T	110191 199702108	MS (O)	25.09.2006	25.09.2011
66	KADAM R S	37757 199507641	MS (O)	15.04.2006	15.04.2011
67	KULKARNI R G	108405 197805774	MS (O)	21.01.2006	21.01.2011
68	NAGARAJAIAH T G	109751 197608797	MS (O)	02.01.2006	02.01.2011
69	PRAVEEN A	108265 199104898	MS (O)	31.12.2005	31.12.2010
70	PREMKUMAR K S	106822 198408059	MS (O)	31.12.2005	31.12.2010
71	RAGHU S R	107048 199105350	MS (O)	31.12.2005	31.12.2010
72	RAO N S	107310 199003689	MS (O)	25.01.2006	25.01.2011
73	SHIVAPUTRAYYA	109803 199104255	MS (O)	09.01.2006	09.01.2011
74	VIJAYAKUMAR S	109815 199001884	MS (O)	23.01.2006	23.01.2011
75	JAYANTH S	109183 199104161	MY TD	02.01.2006	02.01.2011
76	LAKSHMI KANTHAIAH	109191 198605696	MY TD	02.01.2006	02.01.2011
77	MANOJAN K R	107013 198604717	MY TD	31.12.2005	31.12.2010
78	RAMACHANDRA B V	110181 19702728	MY TD	10.07.2006	10.07.2011
79	RAVISHANKAR M	37769 199209150	MY TD	03.04.2006	03.04.2011
80	INDUMATHI P	106826 198110517	RTTC MY	18.01.2006	18.01.2011
81	LAKSHMANA RAO	106286 197103289	RTTC MY	11.01.2006	11.01.2011
82	PATIL D K	106955 199103711	RTTC MY	16.01.2006	16.01.2011
83	SATEESH M A	110179 199704437	RTTC MY	22.07.2006	22.07.2011
84	SUBRAMANYA P	107686 198110532	RTTC MY	01.01.2006	01.01.2011
85	SUNIL B KARNING	107573 199004689	RTTC MY	31.12.2005	31.12.2010

(1) Consequent to above subsequent up gradation of IDA pay scale, there will be **NO CHANGE** in substantive status, designation, duties & responsibilities of the Executives, unless any change is ordered in any specific context.

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(2) Since Time bound up gradation of IDA Pay scale of any Executive under the policy is personal to the Executive concerned, no claim what so ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in TBP guidelines by BSNL HQ., no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, Substantive status etc.

(3) The pay of the above Executives who have been granted Subsequent Up gradation shall be fixed under the provision of BSNL Hq New Delhi letter No. 1-50/2008-PAT (BSNL) dated 05.03.2009.

(4) Every Executive whose pay is upgraded to the next higher IDA Pay scale will have to compulsorily undergo on line mandatory training for being eligible for drawal of SECOND increment in the upgraded IDA scale i.e. the training is to be completed within a period of 2 years from the date of issue of Time Bound Promotion order. In this connection, BSNL Hq. ND No. 32-27/04/Trg./Pt - VII dated 05.05.2011 may also be referred.

(i) The Executive who fails to successfully complete the prescribed training will not be eligible for consideration of next IDA Scale up-gradation even if he/she is due for up-gradation otherwise.

(ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA Scale Subsequent Up gradation order, shall be exempted from such training.

(5) Before implementing the above order by the SSA/Units, it may be ensured that - :

(a) no Vigilance/Disc. case is pending against the Executives as on date or any punishment like stoppage of increment etc. is current against them. Any such case, may be reported to this office immediately and such Executives shall not be promoted without specific instructions from this office.

(b) the eligibility conditions mentioned in BSNL HQ Lr. dtd 18.01.2007 and subsequent guidelines/clarifications thereof are satisfied in all respects by verifying the Service Books of the Executives.

(c) the Executives have completed five years in the current IDA pay scale and have successfully completed the mandatory training. In this connection, BSNL Hq., ND No.400-175/2007-Pers. I (Pt. I) dated 02.08.2010 may be referred.

(6) Date of First up gradation may be verified by the concerned authority at the time of implementation the above Subsequent Upgradation order.

  
(G A DEVADAS)

Deputy General Manager (Staff)  
for Chief General Manager Telecom,  
Karnataka Circle Bangalore - 560 008.

Copy for information and necessary action to:

(1) General Manager, CKG TD/Mobile Services (Opns.)/AO (Cash), CO Bangalore.

The following SDEs have completed the mandatory E2-E3 training only after two years of issue of I TBP order as shown below:-

Sl. No.	Name of the Executive S/Shri/Smt.	I TBP Order dated	Date of completion of mandatory trng.
1	GURUMURTHY S N (Sl. No. 12)	07.07.2007	07.08.2010
2	CHITRA A (Sl. No. 17)	26.03.2007	04.04.2009
3	NAGARAJIAH T G (Sl. No 68)	23.07.2007	07.08.2010

As per BSNL Hq ND No.400-175/2007-Pers. I (Pt. I) dated 02.08.2010, their Second increment will not be drawn till completion of training. On successful completion of training, the increment will be released on notional basis (ie. without arrears) from the due date of increment and on actual basis with effect from the date of completion ie. last date of training.

- (2) Principal General Manager, BG TD/MR TD/All Heads of SSAs/Units in Karnataka Telecom Circle including Mobile Services (Opns./Dev.)
- (3) AGM (HRD)/ CAO (TA)/SDE (HRP)/AO (Cash), CO BG.
- (4) PS to CGM/Sr. GM (HR/Admn.), CO BG.
- (5) Officers concerned in CO BG - through their Controlling officers.
- (6) PF of the Officers.
- (7) Guard File/Spare.
- (8) DA - Dealing with SDE cadre in CO BG.

  
for Chief General Manager Telecom,  
Karnataka Circle Bangalore - 560 008.