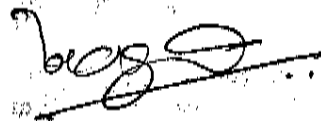


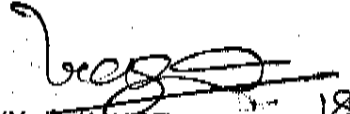
The above upgradation is subject to the following conditions:

1. Consequent to upgradation of IDA pay scale, there will be **NO CHANGE IN SUBSTANTIVE STATUS**, designation and duties & responsibilities of the Executives, unless any change is ordered in any specific context either by CO BSNL or CO BG.
2. The above Time bound IDA Pay scale up gradation is personal to the executive concerned ; as such, no claim what so ever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further, no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, substantive status etc. except the guidelines as provided in the above BSNL HQ orders.
3. The pay of the executive on the above IDA Pay scale up gradation in the scale of Rs. 24900-50500 will be fixed in accordance with the BSNL HQ Order no. 1-50/2008-PAT(BSNL) dated 05/03/2009.
5. With the implementation of the Time Bound Up-gradation, arrangements like insitu/ACP or any other Time Bound Promotion/upgradation scheme of Govt. set up if any, shall stand withdrawn.
6. All the above group 'B' Executives whose pay is upgraded to the higher revised IDA Pay scale of Rs. 24900-50500 will have to compulsorily undergo on line mandatory training for becoming eligible for drawal of 2nd increment in the upgraded IDA scale i.e. the training is to be completed within a period of 2 years from the date of issue of the Time bound promotion order in accordance with the instructions of CO BSNL New Delhi. In this connection, BSNL Hq. New Delhi order no.32-37/04/Trg. Pt-VII dated 05.05.2011 may also be referred.
 - (i) The Executive who fails to successfully complete the prescribed training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.
 - (ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA scale upgradation order, shall be exempted from such training.
7. The above IDA Pay scale up gradation is further subject to the condition that no vigilance/disciplinary Case is pending against these executives as on date or any punishment like stoppage of increment etc. is current against them. Such matter if any, may be reported to this office immediately and the Officers shall not be promoted without specific instructions from this office.



8. Before implementing the above order by the SSA/units, it may be ensured that:
- the eligibility conditions mentioned in BSNL HQ letter dated 18.01.2007 and 30.05.2007 are satisfied in all respects by verifying the Service Books of the eligible Executives.
 - The Executives have completed five years in the current IDA pay scale and have successfully completed the mandatory training within two years of issue of E1 to E2 First time bound upgradation order.
9. Fixation of Scale may be verified thoroughly by the IFA of the respective SSA as per the eligibility conditions mentioned in BSNL HQ letter NO. 400-61/2004-Pers.I(Part- II) dtd 18/03/2011 before implementation of the order.

In case any of the officer is transferred/deputed to other SSAs, necessary action may be taken to issue the orders by the SSA where the officer is working at present.


(V. K. RANGEYAM) 18/6

ASSISTANT GENERAL MANAGER(HRD)
O/O CGMT, मुख्य महाप्रबंधक दूरसंचार का कार्यालय
KTK CIRCLE कर्नाटक परिमंडल, BANGALORE-8 बेंगलूर
Ph No. 080 25308150 Fax No. 080 25361557

Copy to:

- The Principal General Manager Bangalore/Mangalore
- The General Manager BM/ GLB/ BL/BJP/KWR
- The General Manager (NW-O) -CM/ (NW P & D) CM, Mobile Services, Bangalore
- Chief Accounts Officer (Corporate Accounts), Bangalore.
- SDE (HRD-I) - For information & Necessary Action.
- Sr. Accounts Officer (Cash) o/o CGMT Bangalore
- The concerned officers in Circle Office, thro' their Controlling officers.
- SDE (HR Package) o/o CGMT, Bangalore For information & Necessary Action.
- Guard File