

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Office of the Chief General Manager Telecom, Karnataka Circle,
No. 1, Swamy Vivekananda Road, Halasuru, Bangalore-560 008.

No.Staff/3-2/TBP/2011 dated at Bangalore-8, the 12.01.12

Sub: E2- E3 Subsequent Time Bound IDA Scale up gradation in respect of PAs
who were earlier issued I TBP in PA cadre for the review date 01.10.2006.

In exercise of powers conferred by BSNL Corporate Office, New Delhi vide order Nos. 400-61/2004-Pers. I dated 18.01.2007 (as per Para 3.2) and 400-29/2007-Pers. I dated 30.05.2007, the Chief General Manager Telecom, Karnataka Circle, Bangalore is pleased to order E2 to E3 Subsequent Up gradation of the following PAs (earlier issued I TBP in PA cadre with effect from 01.10.2006) from the existing IDA pay scale Rs. 20600-46500 to the next higher IDA pay scale Rs. 24900 - 50500 for the review date 01.10.2011 on their completion of 5 years in the current IDA scale.

The up gradation is **with effect from 01.10.2011**. The pay may be fixed under the provision of BSNL Hq ND letter No.1-50/2008-PAT (BSNL) dated 05.03.2009.

Sl. No.	Name of the Executive S/Shri/Smt.	Staff & HRP No.	Unit working
(1)	(2)	(3)	(4)
1	BHAGYA LAKSHMI	KT-0417 198408336	BG TD
2	CHANDRA NARESH S	KT-0409 198312648	BG TD
3	GEETHA N	KT-0412 197507211	BG TD
4	HULIRAJA M	KT-0440 198914471	BG TD
5	JAGANNATHAN V	KT-0397 197907983	BG TD
6	JANAKY R	KT-0418 198312640	BG TD
7	JYOTHI SELVARAJU	KT-0457 198912278	BG TD
8	KITTISH M	KT-0458 198912065	BG TD
9	MANOHARAN D	KT-0453 199411331	BG TD
10	MEENA KUMARI C G	KT-0425 198315556	BG TD
11	REETA C	KT-0456 198912286	BG TD
12	SHANTHI AMIRTHARAJ	KT-0428 198313199	BG TD
13	SHASHIKALA D	KT-0423 198704036	BG TD
14	SHEELA MURALIDHAR	KT-0407 198215921	BG TD
15	SREEKALA P	KT-0446 199410230	BG TD

...2.



(1)	(2)	(3)	(4)
16	SUDHA S	KT-0394 198213010	BG TD
17	VASUDEVA K	KT-0455 198907834	BG TD
18	HOMKAR S D	KT-0399 198311844	BM TD
19	KUJJI A S	KT-0398 198311845	BM TD
20	RANADIVE S S	KT-0437 198406816	BM TD
21	HUKKERI M S	KT-0419 198504869	Civil HBL
22	CARMEL JAYARAJ	KT-0432 199003320	CO BG
23	GEETHA S	KT-0450 199407038	CO BG
24	GOWRI RAVI	KT-0451 199407996	CO BG
25	GRACY PHILIPS	KT-0427 198502266	CO BG
26	JOSEPH BENEDICT P	KT-0445 198603294	CO BG
27	MANI MEGALAI V	KT-0434 199003312	CO BG
28	MARTINA RODRIGUES	KT-0435 199405333	CO BG
29	MURALI D	KT-0459 199503179	CO BG
30	PARVATHI S	KT-0426 198403878	CO BG
31	RANI S	KT-0431 198906513	CO BG
32	SATHI DEVI M	KT-0442 198908450	CO BG
33	SUDHA P K	KT-0436 198206627	CO BG
34	THANGAMMA P	KT-0447 199408433	CO BG
35	VENKATESH K R	KT-0441 198911868	CO BG
36	LISSIE MATHEW	KT-0433 199003918	HSN TD
37	PREMA P KAMATH	KT-0444 198407477	MR TD
38	RADHA KRISHNAN P	KT-0421 198004400	MS (D) BG
39	NAGARATH NAMMA K N	KT-0401 198311773	MS (O) BG
40	SUSHEELA B B	KT-0430 199002131	MS (O) BG
41	MANJULA P R	KT-0443 198301884	MY TD
42	VASANTHI S	KT-0452 199405395	QA BG
43	KOMALA D	KT-0396 198311087	RTTC, MY
44	MANJULA S D	KT-0454 197805289	RTTC, MY
45	RANGANATHA RAO K	KT-0400 198311030	SMO TD
46	PATTANSHETTY B B	KT-0402 198404715	STP HBL
47	SUMANGALI R K	KT-0424 198701763	STP BG
48	KAVITHA B	KT-0448 199406463	STR BG
49	KASTURI B	KT-0449 199410725	T& D BG
50	LAKSHMI K V	KT-0414 198312670	T& D BG

(1) Consequent to above subsequent up gradation of IDA pay scale, there will be **NO CHANGE** in substantive status, designation, duties & responsibilities of the Executives, unless any change is ordered in any specific context.

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(2) Since Time bound up gradation of IDA Pay scale of any Executive under the policy is personal to the Executive concerned, no claim what so ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in instant guidelines by BSNL HQ., no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, Substantive status etc.

(3) Every Executive whose pay is upgraded to the next higher IDA Pay scale will have to compulsorily undergo on line mandatory training for being eligible for drawal of SECOND increment in the upgraded IDA scale i.e. the training is to be completed within a period of 2 years from the date of issue of Time Bound Promotion order. In this connection, BSNL Hq. ND No. 32-27/04/Trg./Pt - VII dated 05.05.2011 may also be referred.

(i) The Executive who fails to successfully complete the prescribed training will not be eligible for consideration of next IDA Scale up-gradation even if he/she is due for up-gradation otherwise.

(ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA Scale Subsequent Up gradation order, shall be exempted from such training.

(5) Before implementing the above order by the SSA/Units, it may be ensured that - :

(a) no Vigilance/Disc. case is pending against the Executives as on date or any punishment like stoppage of increment etc. is current against them. Any such case, may be reported to this office immediately and such Executives shall not be promoted without specific instructions from this office.

(b) the eligibility conditions mentioned in BSNL HQ Lr. dtd 18/01/2007 and 30.05.2007 are satisfied in all respects by verifying the Service Books of the eligible Executives. Further, BSNL Hq. ND No. 400-61/2004-Pers. I (Part. II) dated 08.04.2010 may be gone through and an undertaking may be obtained if required.

(c) the Executives have completed five years in the current IDA pay scale and have successfully completed the mandatory training within two years of issue of First Time bound Up gradation.

(7) Date of up gradation and Fixation of Scale may be verified by the IFA concerned at the time of implementation of the orders.


(G A DEVADAS)

Deputy General Manager (Staff),
for Chief General Manager Telecom,
Karnataka Circle Bangalore - 560 008.

A Copy of this order issued for information & necessary action to:

- 1 The Chief General Manager, Telecom QA Circle, Bangalore
- 2 The Chief General Manager, T & D Circle, Jabalpur
- 3 The Chief General Manager, Southern Telecom Projects/
Southern Telecom Region, Chennai
- 4 Principal General Manager, BGTD/MRTD
- 5 All SSA Heads of SSAs including MS Units in Karnataka Circle
- 6 General Manager, STR/STP, WMS compound, Jayanagar, Bangalore
- 7 The Deputy Director General, Term Cell Karnataka, DOT, WMS Compound, Jayanagar,
Bangalore-560 011.
- 8 Chief Engineer, Civil/Electrical Circle/Sr. Architect, Bangalore.
- 9 The Deputy General Manager, Data Network, Bangalore.
- 10 The Additional Chief Engineer (Civil), BSNL Civil Circle, Hubli,
- 11 The Senior Principal, RTTC, Mysore
- 12 The Divisional Engineer, A/T (TRANS), BSNL, RT Nagar TE Bldg., BG
- 13 The Divisional Engineer, A/T (SW), BSNL, Yeshawanthapur, BG-022
- 14 The Addl. General Manager, OFF, BSNL, Hubli
- 15 The Chief Accounts Officer (Corporate Accounts)/AO (Cash), CO BG.
- 16 Concerned Controlling officers in CO BG
- 17 A & P Section, CO BG/SDE (HR Package), CO BG
- 18 A G M (HRD) CO BG for information & necessary action.
- 19 PS to CGM/ Sr. GM (HR/Admn.), CO BG.
- 20 Concerned Executives/PFs.
- 21 Dealing Assistant - PA cadre in Staff Section, CO BG.
- 22 Guard File/Spare.


for Chief General Manager Telecom,
Karnataka Circle Bangalore - 560 008.