

  
**BHARAT SANCHAR NIGAM LIMITED**  
(A Govt. of India Enterprise.)

Office of the Chief General Manager Telecom, Karnataka Circle,  
No. 1, Swamy Vivekananda Road, Halasuru, Bangalore-560 008.

**No.Staff/3-2/ CE/2011 dated at Bangalore-8, the 09.04.2012**

Sub: E3 to E4 - Subsequent Up gradation of SDEs.

\*\*\*\*\*

Consequent on assigning the date of Notional Promotion as 23.01.2002 in respect of JTOs to the grade of SDE vide CO BG No. Staff/ 3-2/ CE/2011 dated 28.10.2011, as per BSNL Hq New Delhi No. 54-14/2009-Pers. (Legal) dated 21.10.2011 with reference to Hon'ble CAT, Bangalore Bench in OA No. 181/2009, E2 to E3 First Time Bound Promotion for the review date 01.10.2006 in respect of those SDEs was issued vide CO BG No. Staff/3-2/ CE/2011 dated 02.12.2011.

Now, on their completion of 5 years in the current IDA scale, in exercise of powers conferred by BSNL Corporate Office, New Delhi vide order No. 400-61/2004-Pers. I dated 18.01.2007 & subsequent guidelines, the Chief General Manager Telecom, Karnataka Circle, Bangalore is pleased to order Subsequent Up gradation of the following SDEs from the existing IDA Scale of Rs. 24900-50500 to the next higher IDA scale of Rs. 29100-54500 for the review date 01.10.2011.

Sl. No.	Name of the Executive S/Sh./Smt.	Unit Working	Staff / HR No.
1	BHARATHI B KOWALLI	KLR TD	111347 197803632
2	SRINIVASA MURTHY N	KLR TD	111678 199703509
3	NANJUNDIAH K	MCA TD	111282 198606866

The above Subsequent Up gradation for the Review date 01.10.2011 is with effect from the actual date of completion of 05 years in E3 scale by the SDEs who were issued First Time Bound promotion vide CO BG No. Staff/3-2/ CE/2011 dated 02.12.2011.

Other terms and conditions in the BSNL CO ND letter No. 54-14/2009-Pers. (Legal) dated 21.10.2011 hold good.

(1) Consequent to above subsequent up gradation of IDA pay scale, there will be **NO CHANGE** in substantive status, designation, duties & responsibilities of the Executives, unless any change is ordered in any specific context.

(2) Since Time bound up gradation of IDA Pay scale of any Executive under the policy is personal to the Executive concerned, no claim what so ever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further, except as provided in TBP guidelines by BSNL HQ., no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, Substantive status etc.

(3) The pay of the above Executives who have been granted Subsequent Upgradation shall be fixed under the provision of BSNL Hq ND letter No. 1-50/2008-PAT (BSNL) dated 05.03.2009.

....2



(4) Every Executive whose pay is upgraded to the next higher IDA Pay scale will have to compulsorily undergo on line mandatory training for being eligible for drawal of SECOND increment in the upgraded IDA scale i.e. the training is to be completed within a period of 2 years from the date of issue of Time Bound Promotion order. In this connection, BSNL Hq. ND No. 32-27/04/Trg./Pt - VII dated 05.05.2011 may also be referred.

(i) The Executive who fails to successfully complete the prescribed training will not be eligible for consideration of next IDA Scale up-gradation even if he/she is due for up-gradation otherwise.

(ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA Scale Subsequent Up gradation order, shall be exempted from such training.

(5) Before implementing the above order by the SSA/Units, it may be ensured that - :

(a) no Vigilance/Disc. case is pending against the Executives as on date or any punishment like stoppage of increment etc. is current against them. Any such case, may be reported to this office immediately and such Executives shall not be promoted without specific instructions from this office.

(b) the eligibility conditions mentioned in BSNL HQ Lr. dtd 18.01.2007 and subsequent guidelines/clarifications thereof are satisfied in all respects by verifying the Service Books of the Executives.

(c) the Executives have completed five years in the current IDA pay scale and have successfully completed the mandatory training. In this connection, BSNL Hq. ND No.400-175/2007-Pers. I (Pt. I) dated 02.08.2010 may be referred.

(6) Date of First up gradation may be verified by the concerned authority at the time of implementation the above Subsequent Up gradation order.

  
(G A DEVADAS)

Deputy General Manager (Staff)  
for Chief General Manager Telecom,  
Karnataka Circle Bangalore - 560 008

Copy for information and necessary action to:

- (1) The Additional General Manager (Pers.), BSNL Hq. New Delhi for information w.r.t. No. 54-14/2009-Pers. (Legal) dated 21.10.2011.
- (2) The Assistant General Manager (Pers. II), BSNL HQ, New Delhi for information.
- (3) General Manager, Kolar TD/Madikeri TD.
- (4) Assistant General Manager (Legal), CO BG.
- (5) Assistant General Manager (HRD), CO BG.
- (6) CAO (TA)/ Accounts Officer (Cash)/SDE (HRP), CO BG.
- (7) PS to CGM/Sr. GM (HR/Admn.), CO BG.
- (8) PF of the officers.
- (9) File No. Staff/3-2/2004/Comp. exam.
- (10) TBP File Staff/3-2/TBP/2011.
- (11) Guard File/Spare.
- (12) DA - Dealing with SDE cadre in CO BG.