



## भारत संचार निगम लिमिटेड BHARATH SANCHAR NIGAM LTD.,

(भारत सरकार का उद्यम A Govt. of India Enterprise)

मुख्य महाप्रबंधक दूरसंचार का कार्यालय, कर्नाटक परिमंडल  
Office of Chief General Manager Telecommunications, Karnataka Circle,  
बेंगलूर BANGALORE - 560 008.

No.HRD-II/5-75/2011/TBP/59 dated at Bangalore-8 the 19<sup>th</sup> March 2012

Sub: First Time bound scale Upgradation under Executive Promotion Policy on Revised and provisional IDA Pay scales of Executives (DR JTOs)

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As per the conditions stipulated in BSNL ND Ir NO. 400-61/2004-Pers.I dated 18/1/2007 & 30/05/2007 and letter NO. 400-61/2004-Pers.I(Part- II) dtd 18/03/2011, the Chief General Manager, Telecom Karnataka Circle, Bangalore -560 008 is pleased to issue the first financial Up-gradation order to the below mentioned JTOs from IDA Pay scale of Rs.16400-40500 to the IDA Scale of Rs. 20600-46500 with effect from the dates mentioned against their names.

SL NO	Name of the Officer	Staff No/HR No	unit working	DOA	Date of eligibility
1	Dhanalakshmi C	200702181	BGTD	12-Feb-07	12-Feb-11
2	Vinayakumar K G	200700114	BGTD	12-Feb-07	12-Feb-11
3	Gumi Reddy Madhava Reddy	200701828	BGTD	12-Feb-07	12-Feb-11
4	Ashutosh	200701838	BGTD	12-Feb-07	12-Feb-11
5	Sinto Paul C	200700136	BGTD	12-Feb-07	12-Feb-11
6	Nagendrappa M	200701857	BGTD	12-Feb-07	12-Feb-11
7	Sujith V M	200700161	CO BG	12-Feb-07	12-Feb-11
8	Raghava K L	200700678	CO BG	12-Feb-07	12-Feb-11
9	Raghavendra K	200701551	MCA TD	12-Feb-07	12-Feb-11
10	Priyadarshan K H	200701519	MS(D) BG	12-Feb-07	12-Feb-11
11	Shuchi Baranwal	200702011	MS(O I) BG	12-Feb-07	12-Feb-11
12	Srinivasa T V	200701793	MS(O I) BG	12-Feb-07	12-Feb-11
13	Anila K S	200701548	MS(O I) BG	12-Feb-07	12-Feb-11

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14	Ravikiran Nagubandi R	200701520	RCR TD	12-Feb-07	12-Feb-11
15	Anish M P	200702221	BGTD	19-Feb-07	19-Feb-11
16	Athira Dwaraka Sugunan	200701172	BGTD	19-Feb-07	19-Feb-11
17	Vivek K	200701500	MCA TD	19-Feb-07	19-Feb-11
18	Jithesh K N	200701802	CO BG	19-Feb-07	19-Feb-11
19	Nazeer H	200401851	MR TD	19-Feb-07	19-Feb-11
20	Saritha V	200701549	MCA TD	19-Feb-07	19-Feb-11
21	Deepak Kumar P	200701487	MCA TD	19-Feb-07	19-Feb-11
22	Lipu Sreedhar	200700675	MR TD	19-Feb-07	19-Feb-11
23	Sreejith S V	200701507	MR TD	19-Feb-07	19-Feb-11
24	Amrisha Burhanpurkar	200700893	MS(D) BDR	19-Feb-07	19-Feb-11
25	Bibin Francis	200700918	MS(D) MY	19-Feb-07	19-Feb-11
26	Dinesh Kumar	200701486	RCR TD	19-Feb-07	19-Feb-11
27	Binesh K B	200700294	BGTD	26-Feb-07	26-Feb-11
28	Rudresha K	200701846	CKG TD	26-Feb-07	26-Feb-11
29	Nirmala K.	200700418	CO BG	26-Feb-07	26-Feb-11
30	Beena Giju	200700423	CO BG	26-Feb-07	26-Feb-11
31	Bhanu Pratap Singh Rajput	200701836	HBL TD	26-Feb-07	26-Feb-11
32	Thirumalesha B	200701806	HSN TD	26-Feb-07	26-Feb-11
33	Pradeep Singh	200701380	KLR TD	26-Feb-07	26-Feb-11
34	Prabhata Kumar Sahu	200700917	MS (O I) MY	26-Feb-07	26-Feb-11
35	Arunkumar C	200700569	MS(D) KLR	26-Feb-07	26-Feb-11
36	Ravindra B N	200701636	MS(O I) BG	26-Feb-07	26-Feb-11
37	Devidas	200702012	BDR TD	05-Mar-07	05-Mar-11
38	Shashi Ranjan	200701331	CO BG	05-Mar-07	05-Mar-11
39	Hanumanthappa Shivappa Parvater	200702013	DVG TD	05-Mar-07	05-Mar-11
40	Udai Shankar	200701796	HSN TD	05-Mar-07	05-Mar-11
41	Harish Gurappa Puttanna	200701398	MS (D) BG	05-Mar-07	05-Mar-11
42	Aswin Badiger	200701580	MS(D) BG	05-Mar-07	05-Mar-11
43	Pradeep M	200701748	HSN TD	06-Mar-07	06-Mar-11
44	Saurjyadipta Samantaray	200701145	MS(O I) BG	07-Mar-07	07-Mar-11
45	Peddababu P.	200701741	BDR TD	19-Mar-07	19-Mar-11
46	Murthy CH V V S S S	200701582	BGTD	19-Mar-07	19-Mar-11
47	Ramireddy P.	200701581	KLR TD	19-Mar-07	19-Mar-11
48	Rajesh G.	200701485	KLR TD	19-Mar-07	19-Mar-11
49	Sreeraj B	200700679	MCA TD	19-Mar-07	19-Mar-11
50	Rohatash Paliwal	200701834	MS(O I) BG	19-Mar-07	19-Mar-11
51	Muneer	200701803	MS(O I) BG	19-Mar-07	19-Mar-11
52	Srinivasulu K.	200701564	RCR TD	19-Mar-07	19-Mar-11
53	Raju G.	200701518	MS (D) RCR	26-Mar-07	26-Mar-11

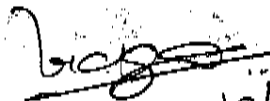
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54	B Koteshwara Rao	200701521	RCR TD	26-Mar-07	26-Mar-11
55	Komaraiah D.	200701627	BDR TD	28-Mar-07	28-Mar-11
56	R G S Gupta Pentapati	200201534	MS(O I) BG	03-Apr-07	03-Apr-11
57	Md Manaul Hossain	200701756	MS(O I) HSN	16-Apr-07	16-Apr-11
58	Manjunatha A N	200701584	MS(O I) BG	16-Apr-07	16-Apr-11
59	Gangaiah K.	200204414	BDR TD	27-Apr-07	27-Apr-11
60	Vipin Das V.K.	200700672	MR TD	30-Apr-07	30-Apr-11
61	M Mohan Naik	200701794	RCR TD	08-May-07	08-May-11
62	Maruthi Rathod	200701801	HSN TD	28-May-07	28-May-11
63	Mohammed Nafeel T.	200701432	MR TD	01-Jul-07	01-Jul-11
64	Mahesh K.	200702028	KLR TD	02-Jul-07	02-Jul-11
65	Shriman Narain Singh	200701325	BGTD	26-Jul-07	26-Jul-11
66	Chandra Shekar K.	200701758	BJP TD	13-Aug-07	13-Aug-11
67	Himangshu Mandi	200701659	MS (O I) BG	03-Sep-07	03-Sep-11
68	Sonika Gupta	200701913	BGTD	03-Sep-07	03-Sep-11
69	Anoop Balachandran	200701616	CO BG	17-Feb-07	17-Feb-11
70	Suresh K.	200701488	MS(O I) GLB	26-Mar-07	26-Mar-11
71	Sunil Kumar Behera	200701482	GLB TD	27-Feb-07	27-Feb-11
72	T Bharathi	200701483	GLB TD	19-Mar-07	19-Mar-11
73	Surender B	200701673	GLB TD	26-Mar-07	26-Mar-11
74	Manjulatha Arya	200700896	CO BG	19-Feb-07	19-Feb-11
75	Ambika Devi R	200700696	BGTD	26-Feb-07	26-Feb-11
76	Andrew Varghese	200701841	BGTD	19-Mar-07	19-Mar-11
77	Dilip Kumar Yadav	200701845	BGTD	23-Mar-07	23-Mar-11
78	Muruleedhar S	200701763	BGTD	05-Mar-07	05-Mar-11
79	Seshasayee Rangarajan	200700149	BGTD	12-Feb-07	12-Feb-11
80	Janagama Saritha Sunil	200701553	GLB TD	09-May-07	09-May-11

The above upgradation is subject to the following conditions:


1. The first IDA upgradation to the Executives will be given from the date on which they complete 4 years of service and their basic pay touch/cross the lowest of the higher IDA pay scale
2. Consequent to upgradation of IDA pay scale, there will be **NO CHANGE IN SUBSTANTIVE STATUS**, designation and duties & responsibilities of the Executives, unless any change is ordered in any specific context either by CO BSNL or CO BG.
3. The above Time bound IDA Pay scale up gradation is personal to the executive concerned ; as such, no claim what so ever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further, no claim will lie on account of any

  
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of the other provisions of FR/SR in the context of pay scales, Pay fixation, substantive status etc. except the guidelines as provided in the above BSNL HQ orders.

4. The pay of the executive on the above IDA Pay scale up gradation in the scale of Rs. 20600-46500 will be fixed in accordance with the BSNL HQ Order no. 1-50/2008-PAT(BSNL) dtd 05/03/2009.
5. With the implementation of the Time Bound Up-gradation, arrangements like insitu/ACP or any other Time Bound Promotion/up gradation scheme of Govt. set up if any, shall stand withdrawn.
6. All the above group 'B' Executives whose pay is upgraded to the higher revised IDA Pay scale of Rs. 20600-46500 will have to compulsorily undergo on line mandatory training for becoming eligible for drawal of 2<sup>nd</sup> increment in the upgraded IDA scale i.e. the training is to be completed within a period of 2 years from the date of issue of the Time bound promotion order in accordance with the instructions of CO BSNL New Delhi. In this connection, BSNL Hq. New Delhi order no.32-37/04/Teg. Pt-VII dated 05.05.2011 may also be referred.
  - (i) The Executive who fails to successfully complete the prescribed training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.
  - (ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA scale upgradation order, shall be exempted from such training.
7. The above IDA Pay scale up gradation is further subject to the condition that no vigilance/disc. Case is pending against these executives as on date or any punishment like stoppage of increment etc. is current against them. Such matter if any, may be reported to this office immediately and the Officers shall not be promoted without specific instructions from this office.
8. As per BSNL HQ Lr. No. 400-61/2004-Pers.I(pt.II) dtd 4<sup>th</sup> Nov. 2011 "this order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradation as mentioned in BSNL's Executive Promotion Policy No. 400-61/2004-Pers,I dtd 18/01/2007 have to be fulfilled in the new scenario".
9. Fixation of Scale may be verified thoroughly by the IFA of the respective SSA as per the eligibility conditions mentioned in BSNL HQ letter NO. 400-61/2004-Pers,I(Part- II) dtd 18/03/2011 before implementation of the order.

  
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In case any of the officer is transferred/deputed to other SSAs, necessary action may be taken to issue the orders by the SSA where the officer is working at present.

  
(V K KANGEYAM)

ASSISTANT GENERAL MANAGER(HRD)  
O/O CGMT, मुख्य महाप्रबंधक दूरसंचार का कार्यालय  
KTK CIRCLE कर्नाटक परिमंडल, BANGALORE-8 बेंगलूर  
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Copy to:

1. The Principal General Manager Bangalore/Mangalore
2. The General Manager  
MS BG/BLY/BJP/CKG/DVG/GLB/HBL/HSN/MCA/MY/KWR/KLR/RCR/TMR
3. The TDM Bidar
4. The concerned JTOs. of Circle Office thro' their controlling officers
5. Chief Accounts Officer (Corporate Accounts), Bangalore.
6. Sr. AO (Cash), CO BG
7. SDE (HRD-I)/SDE (HRMS) - For information & Necessary Action.
8. Guard File