



## भारत संचार निगम लिमिटेड BHARATH SANCHAR NIGAM LTD.,

(भारत सरकार का उद्यम A Govt. of India Enterprise)

मुख्य महाप्रबंधक दूरसंचार का कार्यालय, कर्नाटक परिमंडल  
Office of Chief General Manager Telecommunications, Karnataka Circle,  
बेंगलूर BANGALORE - 560 008.

No.HRD-II/5-75/2011/TBP/ 58 dated at Bangalore-8 the 19<sup>th</sup> March 2012

Sub: First Time bound scale Upgradation under Executive Promotion Policy on Revised and provisional IDA Pay scales of Executives (Retired JTOs)


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As per the conditions stipulated in BSNL ND Ir NO. 400-61/2004-Pers.I dated 18/1/2007 & 30/05/2007 and letter NO. 400-61/2004-Pers.I(Part- II).dtd 18/03/2011, the Chief General Manager, Telecom Karnataka Circle, Bangalore -560 008 is pleased to issue the **first financial Up-gradation** order to the below mentioned JTOs from IDA Pay scale of Rs.16400-40500 to the IDA Scale of Rs. 20600-46500 with effect from the dates mentioned against their names.

SL NO	Name of the Officer	Staff No/HR No	unit WKG	DOA	Date of eligibility	Date of Retirement/VRS
1	Shabuddin M.	198005146	BLY	1-Mar-04	01-Mar-08	01/05/2010
2	Pathan M.G.	196902761	BM TD	04-Oct-04	04-Oct-08	31/03/2009
3	Athanikar R.A.	196904189	BM TD	04-Oct-04	04-Oct-08	31/05/2009
4	Krishna A.J.	197306217	CO BG	27-Dec-04	27-Dec-08	31/05/2011
5	Kaleemullakhan H B	197506657	MS(O) BG	10-Jan-05	10-Jan-09	30/04/2010
6	Hanumu K	197506443	BGTD	10-Jan-05	10-Jan-09	28/02/2011
7	Suresh Babu K.L.	197607815	BGTD	03-Oct-06	03-Oct-10	31/8/2011
8	Govindappa K.	197508379	BGTD	03-Oct-06	03-Oct-10	30/06/2011
9	Padmanabhan P.N.	197307143	BGTD	03-Oct-06	03-Oct-10	31/03/2011
10	Usha A.	197507231	BGTD	03-Oct-06	03-Oct-10	31/5/2011

The above upgradation is subject to the following conditions:

1. The first IDA upgradation to the Executives will be given from the date on which they complete 4 years of service and their basic pay touch/cross the lowest of the higher IDA pay scale
2. Consequent to upgradation of IDA pay scale, there will be **NO CHANGE IN SUBSTANTIVE STATUS**, designation and duties & responsibilities of the Executives, unless any change is ordered in any specific context either by CO BSNL or CO BG.

  
19/3/2012

3. The above Time bound IDA Pay scale up gradation is personal to the executive concerned ; as such, no claim what so ever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further, no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, substantive status etc. except the guidelines as provided in the above BSNL HQ orders.
4. The pay of the executive on the above IDA Pay scale up gradation in the scale of Rs. 20600-46500 will be fixed in accordance with the BSNL HQ Order no. 1-50/2008-PAT(BSNL) dtd 05/03/2009.
5. With the implementation of the Time Bound Up-gradation arrangements like Insitu/ACP or any other Time Bound Promotion/up gradation scheme of Govt. set up if any, shall stand withdrawn.
6. The above IDA Pay scale up gradation is further subject to the condition that no vigilance/disc. Case is pending against these executives as on date or any punishment like stoppage of increment etc. is current against them. Such matter if any, may be reported to this office immediately and the Officers shall not be promoted without specific Instructions from this office.
7. **As per BSNL HQ Lr. No. 400-61/2004-Pers.I(pt.II) dtd 4<sup>th</sup> Nov. 2011 "this order is applicable till the time revised E1A/E2A pay scales are settled. After settlement of E1A/E2A pay scales, the date of first financial upgradation mentioned in the above order shall be reviewed and may change due to the fact that attendant conditions for first/subsequent time bound financial upgradation as mentioned in BSNL's Executive Promotion Policy No. 400-61/2004-Pers,I dtd 18/01/2007 have to be fulfilled in the new scenario".**
8. **Fixation of Scale may be verified thoroughly by the IFA of the respective SSA as per the eligibility conditions mentioned in BSNL HQ letter NO. 400-61/2004-Pers.I(Part-II) dtd 18/03/2011 before implementation of the order.**

**In case any of the officer is transferred/deputed to other SSAs, necessary action may be taken to issue the orders by the SSA where the officer is working at present.**

(V K KANGAYAM)

ASSISTANT GENERAL MANAGER(HRD)

O/O CGMT, मुख्य महाप्रबंधक दूरसंचार का कार्यालय

KTK CIRCLE कर्नाटक परिमंडल, BANGALORE-8 बंगलूर

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Copy to:

1. The Principal General Manager BGTD
2. The General Manager MS BG/BLY/BM
3. The AGM CTSD Bangalore.
4. Chief Accounts Officer (Corporate Accounts), Bangalore.
5. SDE (HRD-I) - For Information
6. Guard File
7. Time bound 2008, 2009 and 2010 files